



JOHNSON CREEK Crossroads With A Future

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT For the Year Ended December 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Village Board Village of Johnson Creek Johnson Creek, Wisconsin

Opinions

We have audited the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Village of Johnson Creek, Wisconsin, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Village of Johnson Creek, Wisconsin's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Village of Johnson Creek, Wisconsin, as of December 31, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Village of Johnson Creek, Wisconsin and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1 to the financial statements, effective January 1, 2024, the Village of Johnson Creek, Wisconsin adopted the provisions of the Governmental Accounting Standards Board Statement No. 100, Accounting Changes and Error Corrections, and Governmental Accounting Standards Board Statement No. 101, Compensated Absences. Our opinions are not modified with respect to these matters.

As discussed in Note 18 to the financial statements, fund balance and net position as of December 31, 2023 have been restated effective January 1, 2024, due to the implementation of new accounting guidance. Our opinions are not modified with respect to this matter.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Village of Johnson Creek, Wisconsin's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Village of Johnson Creek, Wisconsin's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Village of Johnson Creek, Wisconsin's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, the Wisconsin Retirement System schedules, and the Local Retiree Life Insurance Fund schedules as identified in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Village of Johnson Creek, Wisconsin's basic financial statements. The combining non-major fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining non-major financial statements are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining non-major fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Johnson Block & Company, Inc.

Johnson Block & Company, Inc.

August 5, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

The Management's Discussion and Analysis of the Village of Johnson Creek's financial performance provides an overview of the Village's financial activities for the fiscal year ended December 31, 2024. Please read it in conjunction with the Village of Johnson Creek's financial statements.

FINANCIAL HIGHLIGHTS

Total equalized value of real and personal property in the Village for 2024 is \$579,197,500 of which \$574,841,700 is non-TIF (Tax Incremental Financing) property. Total equalized value in 2023 was \$546,683,800, of which \$539,255,900 was non-TIF property and in 2022 total equalized value was \$515,093,200, of which \$513,648,100 was non-TIF property. Overall equalized value (estimate of the market value of all property) was up \$32,513,700 from 2023 to 2024. Net new construction also increased by \$8,971,700 during the same period according to figures released by the State of Wisconsin Department of Revenue.

Village assets exceeded liabilities by \$33,545,365 at the close of FY 2024, up from \$33,345,417 FY 2023. Of this amount, \$3,717,665 is considered unrestricted, \$2,023,315 is restricted for specific purposes, and \$27,804,385 is invested in capital assets net of related debt.

Net position for business-type activities was \$23,138,084 at the close of FY 2024, down from \$23,514,537 at close of FY 2023. Net position for governmental-type activities was \$10,407,281 at the close of FY 2024, up from \$9,830,880 at the close of FY 2023.

The Village experienced a net increase of \$2,089,729 in fixed assets during 2024 due to equipment additions and partial construction of a new road with a bridge. Governmental funds fixed assets increased by \$2,546,878, while proprietary funds fixed assets decreased by \$457,149.

OVERVIEW OF THE FINANCIAL STATEMENTS

The Village of Johnson Creek basic financial statements are comprised of three components:

- 1. Government-wide financial statements
- 2. Fund financial statements
- 3. Notes to the financial statements

Other supplementary information in addition to the basic financial statements is provided as required.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of Village finances, in a manner similar to a private-sector business.

The Statement of Net Position presents information on all Village assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Village of Johnson Creek is improving or deteriorating.

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in the future fiscal periods (e.g., uncollected taxes).

Both of the government-wide financial statements distinguish functions of the Village of Johnson Creek that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). Governmental activities of the Village include general administration; public safety; public works; health and human services; culture, recreation and education; conservation and development; and debt service. Business-type activities of the Village include a Water Utility and a Sewer Utility.

The government-wide financial statements can be found on pages 1-2 of this report.

Fund Financial Statements

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Village of Johnson Creek, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All funds of the Village can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds – Used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements. Additionally, other non-financial factors may need to be considered, such as changes in the Village's property tax base and condition of infrastructure.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Fund Financial Statements (Continued)

The Village of Johnson Creek maintains six individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in the fund balances for the General Fund, Fire/EMS Fund, and Capital Projects Fund, all of which are considered to be major funds. The Library Fund, Room Tax Fund, and TIF #4 Fund are considered non-major funds for which data is shown in a single, aggregated presentation.

The basic governmental fund financial statements are found on pages 3-6 of this report.

The Village of Johnson Creek adopts an annual appropriated budget for the General Fund and various other funds as required by state statute. Budgetary comparison statements, found on pages 53 and 54, have been provided as required supplementary information for the General Fund and Fire/EMS Fund.

Proprietary Funds – The Village of Johnson Creek maintains two proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Village uses enterprise funds to account for its Water Utility and its Sewer Utility.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Water Utility and Sewer Utility as both are considered to be major funds of the Village of Johnson Creek.

The basic proprietary fund financial statements are found on pages 7-11 of this report.

Fiduciary Funds – Used to account for resources held for the benefit of parties outside the government or for other funds. Fiduciary funds are not reflected in the government-wide financial statements. The only fiduciary fund maintained by the Village is the tax collection fund which records the tax roll and tax collections for other taxing jurisdictions within the Village of Johnson Creek. The accounting used for fiduciary funds is much like that used for governmental funds.

The basic fiduciary fund financial statement can be found on page 12-13 of this report.

Notes to the Financial Statements

The notes provide additional information essential to full understanding of data provided in the government-wide and fund financial statements such as a description of the Village's accounting policies and detail of inter-fund balances, restricted cash balances, fixed asset changes and debt service. The notes to the financial statements can be found on pages 14-52 of this report.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

FINANCIAL ANALYSIS OF THE VILLAGE

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Village of Johnson Creek, assets exceeded liabilities by \$33,545,365 at the close of the most recent fiscal year and \$33,345,417 at the close of the prior fiscal year, as presented in the following tables.

Village of Johnson Creek's Net Position												
	Govern	mental	Busine	ss-Type	Total Primary							
	Activ	rities	Acti	vities	Gover	nment						
	2024	2023	2024	2023	2024	2023						
Current and other assets	\$ 7,359,432	\$ 6,121,756	\$ 3,611,053	\$ 3,648,511	\$ 10,970,485	\$ 9,770,267						
Capital Assets	14,478,328	11,931,450	22,329,064	22,786,213	36,807,392	34,717,663						
Total Assets	21,837,760	18,053,206	25,940,117	26,434,724	47,777,877	44,487,930						
Deferred Outflows	820,140	1,034,498	259,339	377,312	1,079,479	1,411,810						
Long-Term Liabilities	8,764,759	5,853,706	2,833,583	3,047,471	11,598,342	8,901,177						
Other Liabilities	356,966	273,077	95,822	63,080	452,788	336,157						
Total Liabilities	9,121,725	6,126,783	2,929,405	3,110,551	12,051,130	9,237,334						
Deferred Inflows	3,128,894	3,130,041	131,967	186,948	3,260,861	3,316,989						
Net Position:												
Net Investment in Capital Assets	8,222,788	8,251,378	19,581,597	19,870,341	27,804,385	28,121,719						
Restricted	1,060,440	704,235	962,875	805,523	2,023,315	1,509,758						
Unrestricted	1,124,053	875,267	2,593,612	2,838,673	3,717,665	3,713,940						
Total Net Positions	\$ 10,407,281	\$ 9,830,880	\$ 23,138,084	\$ 23,514,537	\$ 33,545,365	\$ 33,345,417						

The Village of Johnson Creek's net position reflects its investment in capital assets (e.g., land, building, machinery, equipment, and infrastructure), less any related debt used to acquire those assets, as a positive \$27,804,385 compared to \$28,121,719 for the year ended 2023. The Village uses capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although investment in capital assets is reported net of related debt, it should be noted that resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Village's net position, \$2,023,315 represents resources subject to external restrictions on how they may be used. These restricted assets include reserves as required by long-term debt requirements, impact fee collections, funds restricted by State law, library trust fund, and other restrictions. The remaining balance of unrestricted net position is \$3,717,665 up from \$3,713,940 in the prior year.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

FINANCIAL ANALYSIS OF THE VILLAGE (Continued)

Village of Johnson Creek's Change in Net Position											
	Govern	mental	Busin	ess-Type	Total l	Primary					
	Activities		Act	tivities	Gove	rnment					
	2024	2023	2024	2023	2024	2023					
Revenues:											
Program revenues:											
Charges for services and fees, fines and											
costs	\$ 892,685	\$ 873,118	\$ 1,720,389	\$ 1,585,587	\$ 2,613,074	\$ 2,458,705					
Operating grants and contributions	292,153	367,147	-	-	292,153	367,147					
Capital grants and contributions	205,648	8,682	84,987	12,182	290,635	20,864					
General revenues:											
Taxes	2,681,679	2,378,411	-	-	2,681,679	2,378,411					
Special Assessments	16,280	19,240	_	_	16,280	19,240					
Intergovernmental revenues not											
restricted to specific programs	405,726	310,761	_	_	405,726	310,761					
Unrestricted Interest and Investment	ĺ	,			ĺ	,					
Earnings	251,630	117,018	173,280	44,458	424,910	161,476					
Miscellaneous	81,611	40,121	9,711		91,322	47,611					
Total Revenues	4,827,412	4,114,498	1,988,367	1,649,717	6,815,779	5,764,215					
Expenses:											
General Government	568,499	571,638	_	-	568,499	571,638					
Public Safety	1,803,299	1,694,041	_	-	1,803,299	1,694,041					
Public Works	1,238,334	1,318,277	_	-	1,238,334	1,318,277					
Health and Human Services	8,870	8,578	_	-	8,870	8,578					
Culture, Recreation, and Education	532,498	518,124	_	-	532,498	518,124					
Conservation & Development	71,536	638,186	_	-	71,536	638,186					
Interest on long-term debt	252,680	95,957	-	-	252,680	95,957					
Water & Sewer	-	-	2,200,611	2,063,249	2,200,611	2,063,249					
Total Expenses	4,475,716	4,844,801	2,200,611	2,063,249	6,676,327	6,908,050					
Increase (Decrease) in Net Position											
before transfers and special items	351,696	(730,303)	(212,244	(413,532)	139,452	(1,143,835)					
Transfers	164,209	185,328	(164,209	(185,328)	-	-					
Special Items	60,496	226,464		<u> </u>	60,496	226,464					
Increase (Decrease) in Net Position	576,401	(318,511)	(376,453) (598,860)	199,948	(917,371)					
Net Position – January 1	9,830,880	10,149,391	23,514,537	24,113,397	33,345,417	34,262,788					
Net Position – December 31	\$ 10,407,281	\$ 9,830,880	\$ 23,138,084	\$ 23,514,537	\$ 33,545,365	\$ 33,345,417					

Governmental activities increased the Village of Johnson Creek's net position by \$576,401 and business-type activities decreased the Village's net position by \$376,453 for an overall increase of net position of \$199,948.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the Village of Johnson Creek uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus on the Village of Johnson Creek's governmental funds reporting is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Village's financing requirements. In particular, unassigned fund balance may serve as useful measure of a government's net resources available for spending at the end of the fiscal year.

Nonspendable fund balance includes funds either not in spendable form or required to be maintained intact. The majority of Village of Johnson Creek funds reported as nonspendable are amounts due from other funds. Restricted fund balance reports funds with restricted uses determined by outside sources such as creditors, grantors or by state law. The Village of Johnson Creek funds reported as restricted include those subject to long-term debt obligations as well as impact fee and room tax collections. Committed fund balance reports resources subject to limitations the government imposes upon itself at its highest level of decision making and that remain binding unless removed in the same manner. The Village of Johnson Creek currently does not report funds in this category. Assigned fund balance reports resources for which the local government has established an intended use. The Village of Johnson Creek's assigned fund balance includes funds designated for future capital expenditures examples of which include computer upgrades, building repairs, park improvements or squad car replacements.

The Village of Johnson Creek's General Fund (the chief operating fund of the Village of Johnson Creek) showed an unassigned fund balance of \$1,119,636 or 30% of the total General Fund's 2025 budgeted expenditures balance, including transfers. This can be compared to the Village's unassigned fund balance of \$1,078,740 at YE 2023. Total fund balance of the General Fund amounted to \$2,672,396, up from \$1,963,153 YE 2023. The increase in 2024 is primarily due to higher than normal building permits, impact fees due to a specific development, and debt proceeds and premium received for expenses related to Gosdeck Bridge that were paid in the prior year. The Village Board adopted a Fund Balance Policy in 2016 to assign unassigned fund balance in excess of 30% of expenditures. For YE 2024, \$915,008 of assigned fund balance is the excess over 30%.

As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total 2024 fund expenditures. Unassigned fund balance represents 41% of total General Fund expenditures, while total fund balance represents 99% of that same amount.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS (Continued)

Proprietary Funds

The Village of Johnson Creek's reporting on proprietary funds provide the same type of information found in the government-wide financial statements but in more detail.

Unrestricted net position of the Water Utility at the end of the year amounted to \$2,099,160 up from \$1,980,246 in 2023. Unrestricted net position of the Sewer Utility at the end of the year amounted to \$494,452 down from \$828,817 in 2023.

Fiduciary Funds

The Village of Johnson Creek's reporting on fiduciary funds provides information not reflected in the government-wide financial statements. The only fiduciary fund maintained by the Village is the Tax Collection Fund and is used to account for resources held for other funds or taxing jurisdictions.

GENERAL FUND BUDGETARY HIGHLIGHTS

In the 2024 budget, total expenditures were under budget by \$240,816, while total revenues collected were \$361,957 more than budgeted and net other financing uses were \$139,332 more than budgeted.

FIRE/EMS FUND BUDGETARY HIGHLIGHTS

In the 2024 budget, total expenditures were under budget by \$1,857, while total revenues collected were \$21,228 less than budgeted.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

The Village of Johnson Creek's investment in capital assets for its governmental and business-type activities as of December 31, 2024, amounts to \$36.8 million (net of accumulated depreciation) up from \$34.7 million at the end of 2023. In years in which there are few major capital purchases and projects, the reason for the steady decline is normal depreciation. Investment in capital assets includes land, buildings, vehicles and equipment, and utility infrastructure.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

CAPITAL ASSET AND DEBT ADMINISTRATION (Continued)

Capital Assets (Continued)

Village of Johnson Creek's Capital Assets												
	Govern Activ	mental vities		ss-Type vities	Total Primary Government							
	2024	2023	2024	2023	2024	2023						
Land	\$ 1,572,352	\$ 1,572,352	\$ 38,982	\$ 38,982	\$ 1,611,334	\$ 1,611,334						
Construction Work in Progress	2,787,087	641,254	1,236,238	891,287	4,023,325	1,532,541						
Land and Construction Work in												
Progress	4,359,439	2,213,606	1,275,220	930,269	5,634,659	3,143,875						
Buildings & Improvements	4,354,143	4,405,048	1,552,967	1,552,967	5,907,110	5,958,015						
Equipment	5,860,802	5,395,502	1,946,366	1,929,559	7,807,168	7,325,061						
Infrastructure	24,778,492	24,778,492	31,954,050	31,940,367	56,732,542	56,718,859						
Other Capital Assets	34,993,437	34,579,042	35,453,383	35,422,893	70,446,820	70,001,935						
Accumulated Depreciation	(24,874,548)	(24,861,198)	(14,399,539)	(13,566,949)	(39,274,087)	(38,428,147)						
Other Capital Assets, net of												
depreciation	10,118,889	9,717,844	21,053,844	21,855,944	31,172,733	31,573,788						
Total Capital Assets	\$ 14,478,328	\$ 11,931,450	\$ 22,329,064	\$ 22,786,213	\$ 36,807,392	\$ 34,717,663						

Capital asset events during the current fiscal year included the following:

- Partial construction of Gosdeck Lane with bridge
- Vehicle and equipment purchases, including a fire pumper truck
- Engineering costs for future utility projects

Additional information on the Village of Johnson Creek's capital assets can be found in Note 8 of this report.

Long-Term Debt

At the end of the current fiscal year, the Village of Johnson Creek had total debt outstanding, including unamortized debt premiums and discounts, developer commitments, financed purchase arrangements, and compensated absences, of \$11.4 million, up from \$8.6 million FY 2023. Of this amount, \$8,883,149 comprises debt backed by the full faith and credit of the government. This amount is up from \$5,914,821 in 2023. The remainder of the Village of Johnson Creek's debt represents bonds secured solely by specified revenue sources.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

CAPITAL ASSET AND DEBT ADMINISTRATION (Continued)

Long-Term Debt (Continued)

Village of Johnson Creek's Outstanding Debt											
	Busine	ss-Type	Total Primary								
	Acti	vities	Acti	vities	Government						
	2024	2023	2024	2023	2024	2023					
General Obligation Debt	\$ 7,723,149	\$ 4,684,821	\$ 1,160,000	\$ 1,230,000	\$ 8,883,149	\$ 5,914,821					
Revenue Bonds	-	-	1,587,467	1,685,872	1,587,467	1,685,872					
Total Debt Outstanding	\$ 7,723,149	\$ 4,684,821	\$ 2,747,467	\$ 2,915,872	\$ 10,470,616	\$ 7,600,693					

State statutes limit the amount of general obligation debt a governmental entity may issue to five percent of its total equalized valuation. The Village's current outstanding general obligation debt of \$8,883,149 is 30.7% of its \$29 million debt limitation, up from 21.6% FY 2023. This is attributed to new debt issued in 2024, the increase in equalized value, and the ongoing debt payments each year.

Additional information on the Village of Johnson Creek's long-term debt can be found in Note 10 of this report.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

2024 State of Wisconsin estimates indicate the current Johnson Creek population is 3,420. The most recent US Census (2020) results showed a 21.18% increase in population from 2010 to 2020.

Residential building permits issued in 2024 included 13 single-family permits, one four-family permit, and a multi-family development of 16 eight-unit buildings for which construction will extend through 2026.

Assessed valuation of properties in the Village in 2024 was \$495,449,700 including properties in the TIF districts, a decrease of \$4,610,500. Equalized valuation (the State of Wisconsin's estimate of the market value of property) increased by \$32,513,700 to \$579,197,500. The ratio of equalized to assessed values as determined by the State of Wisconsin was 85.50%.

Village water rates increased 4.10% in mid-2024 following a simplified rate case. The Village Board also approved a sewer rate increase of 16% with a phased approach. The first 8% sewer rate increase occurred in conjunction with the water rate increase in mid-2024. The second 8% sewer rate increase will be implemented in mid-2025.

MANAGEMENT'S DISCUSSION AND ANALYSIS For the Year Ended December 31, 2024

REQUEST FOR INFORMATION

Questions concerning any of the information provided in this report, or requests for additional financial information should be addressed to:

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Statement of Net Position December 31, 2024

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash and Cash Equivalents	\$ 4,220,230	\$ 2,417,974	\$ 6,638,204
Investments	187,075	-	187,075
Receivables	1.500.707		1.500.707
Taxes	1,599,706	165.070	1,599,706
Accounts, net Interest	333,955	165,079 578	499,034 578
Internal Balances	(2,127)	2,127	576
Inventories	(2,127)	49,318	49,318
Prepaid Expenses	51,324	13,102	64,426
Restricted Assets	,	,	,
Restricted Cash and Investments	969,269	962,875	1,932,144
Capital Assets			
Land and Construction in Progress	4,359,439	1,275,220	5,634,659
Other Capital Assets, Net of			
Depreciation	10,118,889	21,053,844	31,172,733
Total Capital Assets	14,478,328	22,329,064	36,807,392
Total Assets	21,837,760	25,940,117	47,777,877
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Pension Outflows	765,830	203,085	968,915
Deferred OPEB Outflows	54,310	14,401	68,711
Unamortized Loss on Debt Defeasance		41,853	41,853
Total Deferred Outflows of Resources	820,140	259,339	1,079,479
Total Assets and Deferred Outflows of			
Resources	\$ 22,657,900	\$ 26.100.456	\$ 48,857,356
resources	\$ 22,657,900	\$ 26,199,456	\$ 48,857,356
LIABILITIES			
Accounts Payable	\$ 157,281	\$ 64,932	\$ 222,213
Accrued Expenses	115,893	19,125	135,018
Accrued Interest Payable	83,792	11,765	95,557
Long-Term Liabilities	/	,, ,	,
Due Within One Year	572,864	184,992	757,856
Due in More Than One Year	8,020,952	2,603,259	10,624,211
Net Pension Liability	83,642	22,181	105,823
Net OPEB Liability	87,301	23,151	110,452
Total Liabilities	9,121,725	2,929,405	12,051,130
DEFERRED INFLOWS OF RESOURCES	0 (01 050		2 (21 252
2024 Tax Levy	2,631,253	120.045	2,631,253
Deferred Pension Inflows Deferred OPEB Inflows	452,684 44,957	120,045 11,922	572,729
Total Deferred Inflows of Resources	,	131,967	56,879
Total Deferred lilliows of Resources	3,128,894	131,907	3,260,861
NET POSITION			
Net Investment in Capital Assets	8,222,788	19,581,597	27,804,385
Restricted:			
Developer Fees	20,379	-	20,379
Tree Planting	7,665	-	7,665
Library	254,747	-	254,747
Impact Fees	253,484	122,217	375,701
Room Tax	443,356	-	443,356
Debt Reserves	80,809	-	80,809
Debt Service Redemption	-	10,828	10,828
Equipment Replacement	-	829,830	829,830
Unrestricted	1,124,053	2,593,612	3,717,665
Total Net Position	10,407,281	23,138,084	33,545,365
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Total Liabilities, Deferred Inflows of	e 22 (57 000	0 00 100 450	¢ 40.055.356
Resources, and Net Position	\$ 22,657,900	\$ 26,199,456	\$ 48,857,356

Statement of Activities For the Year Ended December 31, 2024

				Progr	am Revenue			Net (Expense) Revenue and Changes in Net				t Position	
Functions/Programs	Expenses		harges for Services	Gi	perating rants and ntributions	-	oital Grants and ntributions	and Governmental Busi		V 1			Total
Governmental Activities													
General Government	\$ 568,499	\$	68,866	\$	-	\$	-	\$	(499,633)			\$	(499,633)
Public Safety	1,803,299		757,247		39,959		-		(1,006,093)				(1,006,093)
Public Works	1,238,334		9,516		183,734		13,600		(1,031,484)				(1,031,484)
Health and Human Services	8,870		-		-		-		(8,870)				(8,870)
Culture, Recreation, and Education	532,498		17,839		68,460		192,048		(254,151)				(254,151)
Conservation and Development	71,536		39,217		-		· <u>-</u>		(32,319)				(32,319)
Interest on Long-term Debt	252,680		· -		-		-		(252,680)				(252,680)
Total Governmental Activities	 4,475,716		892,685		292,153		205,648		(3,085,230)				(3,085,230)
Business-type Activities													
Water	757,079		721,916		-		73,927		-	\$	38,764		38,764
Sewer	1,443,532		998,473		-		11,060		-		(433,999)		(433,999)
Total Business-type Activities Total Governmental and	2,200,611		1,720,389				84,987				(395,235)		(395,235)
Business-Type Activities	\$ 6,676,327	\$	2,613,074	\$	292,153	\$	290,635		(3,085,230)		(395,235)		(3,480,465)
			eral Revenues:										
		F	roperty taxes						2,527,194		_		2,527,194
			Other taxes						154,485		_		154,485
		S	pecial assessme	ents					16,280		_		16,280
			ared taxes from						405,726		_		405,726
		Int	erest income						251,630		173,280		424,910
		Mi	scellaneous						81,611		9,711		91,322
		Spec	ial item - Gain	on sale o	of asset				60,496		_		60,496
		Tran							164,209		(164,209)		
			Total general r	evenues	transfers and	special i	tem		3,661,631		18,782		3,680,413
			Change in ne	et positio	on				576,401		(376,453)		199,948
		Net p	osition - Begin			usly pre	sented		9,762,444		23,484,927	-	33,247,371
		Resta	tement for Cha	nge in A	ccounting Prin	ciple			68,436		29,610		98,046
			osition - Begin			•			9,830,880		23,514,537	-	33,345,417
		Net p	osition - End o	f Year				\$	10,407,281	\$	23,138,084	\$	33,545,365

Balance Sheet Governmental Funds December 31, 2024

	General Fund		General Fund		General Fund		Fire/	EMS Fund	Сар	oital Projects Fund	Gov	on-Major ernmental Funds	Go	Total vernmental Funds
ASSETS														
Cash and Cash Equivalents	\$	3,236,471	\$	134,778	\$	377,793	\$	471,188	\$	4,220,230				
Investments		-		-		-		187,075		187,075				
Receivables:														
Taxes		1,553,793		-		-		45,294		1,599,087				
Delinquent Personal Property Taxes		619		-		-		-		619				
Accounts		49,188		-		-		22,886		72,074				
Developer Loan		71,429		-		-		-		71,429				
Other, Net		1,106		167,057		-		22,289		190,452				
Prepaid Expenses		48,030		3,294		-		-		51,324				
Restricted Cash		287,516		74,821		580,559		26,373		969,269				
Advances Receivable		177,576		-		120,000		-		297,576				
Total Assets	\$	5,425,728	\$	379,950	\$	1,078,352	\$	775,105	\$	7,659,135				
LIABILITIES														
Accounts Payable	\$	50,225	\$	4,652	\$	99,639	\$	2,765	\$	157,281				
Accrued Liabilities		76,060		31,229		-		8,577		115,866				
Advances Payable		-		120,000		-		177,576		297,576				
Due to Other Funds		2,127		-		-		-		2,127				
Payable to Other Governments		27								27				
Total Liabilities		128,439		155,881		99,639		188,918		572,877				
DEFERRED INFLOWS OF RESOURCES		2,624,893		118,448		<u>-</u>		78,364		2,821,705				
FUND BALANCES														
Nonspendable		226,225		3,294		120,000		-		349,519				
Restricted		287,516		74,821		580,559		698,103		1,640,999				
Assigned		1,039,019		27,506		278,154		-		1,344,679				
Unassigned (Deficit)		1,119,636		-		-		(190,280)		929,356				
Total Fund Balances		2,672,396		105,621		978,713		507,823		4,264,553				
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$	5,425,728	\$	379,950	\$	1,078,352	\$	775,105	\$	7,659,135				

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2024

Total fund balance, governmental funds		\$ 4,264,553
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not current financial resources and therefore are not reported in this fund financial statement, but are reported in the governmental activities of the Statement of Net Position.		14,478,328
Fire and EMS charges and other fees are reported as revenue in the Statement of Net Position when earned, but they are recorded as deferred inflows of resources in the fund financial statements.		119,023
Developer loan receivables set up for installment are reported as revenue in the Statement of Net Position when earned, but they are recorded as deferred inflows of resources in the fund financial statements.		71,429
The net pension liability is not a current financial obligation and is, therefore, not reported in the fund financial statements.		(83,642)
The net OPEB liability is not a current financial obligation and is, therefore, not reported in the fund financial statements.		(87,301)
Pension and OPEB deferred outflows of resources and deferred inflows of resources are actuarially determined by the defined benefit pension and OPEB plans. These items are reflected in the Statement of Net Position and are being amortized with pension and OPEB expense in the Statement of Activities. The deferred outflows of resources and deferred inflows of resources are not financial resources or uses and therefore are not reported in the fund statements. Deferred outflows of resources Deferred inflows of resources		820,140 (497,641)
Some liabilities (such as General Obligation Debt and Accrued Interest) are not due and payable in the current period and are not included in the fund financial statement, but are included in the governmental activities of the Statement of Net Position. Accrued Interest	(83,792)	
Long-term Debt - Current portion Long-term Debt Unamortized Debt Premium Developer Commitments Financed Purchase Arrangements Compensated Absences	(512,207) (7,210,942) (185,004) (512,932) (18,000) (154,731)	(0.655.505)
Total Net Position of Governmental Activities in the Statement of Net Position		(8,677,608) \$ 10,407,281
The second secon	:	Ψ 10,107,201

Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds For the Year Ended December 31, 2024

			Formerly Non- Major Fund		
	General Fund	Fire/EMS Fund	Capital Projects Fund	Non-Major Governmental Funds	Total Governmental Funds
REVENUES					
Property Taxes	\$ 2,380,000	\$ -	\$ -	\$ -	\$ 2,380,000
Other Taxes	38,252	-	-	266,138	304,390
Special Assessment Revenue	16,280	-	-	-	16,280
Intergovernmental	590,860	38,559	-	82,060	711,479
License and Permits	213,301	-	-	· -	213,301
Fines, Forfeits and Penalties	38,209	-	-	746	38,955
Public Charges for Services	240,081	246,214	-	784	487,079
Intergovernmental Charges for Services	· -	219,756	_		219,756
Interest and Investment Income	175,050	4,187	30,668	47,757	257,662
Miscellaneous Income	119,719	25,390		38,370	183,479
Total Revenues	3,811,752	534,106	30,668	435,855	4,812,381
EXPENDITURES					
Current:					
General Government	407,689	89,212	-	56,942	553,843
Public Safety	927,033	768,147	-	-	1,695,180
Public Works	534,340	-	-	-	534,340
Health and Human Services	8,870	-	-	-	8,870
Culture, Recreation and Education	174,027	-	-	267,988	442,015
Conservation and Development	54,639	-	-	64,722	119,361
Capital Outlay	-	1,180,256	2,315,874	24,060	3,520,190
Debt Service:					
Principal Repayment	428,033	153,639	_		581,672
Interest Expense	174,301	38,185	-	6,832	219,318
Total Expenditures	2,708,932	2,229,439	2,315,874	420,544	7,674,789
Excess (Deficiency) of Revenues Over Expenditures	1,102,820	(1,695,333)	(2,285,206)	15,311	(2,862,408)
OTHER FINANCING SOURCES (USES)					
Proceeds from Sale of Village Property	-	39,375	26,890	-	66,265
Proceeds from Long-Term Debt	111,250	901,450	2,607,300	-	3,620,000
Proceeds from Financed Purchase Arrangements	18,000	-	-	-	18,000
Proceeds from Bond Premium	56,606	18,270	-	-	74,876
Transfers In	309,426	461,488	225,276	202,095	1,198,285
Transfers Out	(888,859)	(2,318)		(142,899)	(1,034,076)
Total Other Financing Sources (Uses)	(393,577)	1,418,265	2,859,466	59,196	3,943,350
Net Change in Fund Balances	709,243	(277,068)	574,260	74,507	1,080,942
Fund Balances - Beginning of Year	1,963,153	382,689	-	837,769	3,183,611
Change within Financial Reporting Entity (non-major to major)			404,453	(404,453)	
Fund Balances - Beginning of Year, as Restated	1,963,153	382,689	404,453	433,316	3,183,611
Fund Balances - End of Year	\$ 2,672,396	\$ 105,621	\$ 978,713	\$ 507,823	\$ 4,264,553

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2024

Net change in fund balances - total governmental funds:	\$	1,080,942
Amounts reported for Governmental Activities in the Statement of Activities are different because:		
Governmental funds report outlays for capital assets as expenditures because such outlays use current financial resources. In contrast, the Statement of Activities reports only a portion of the outlay as expense. The outlay is allocated over the assets' estimated useful lives as depreciation expense for the period.		
This is the amount of capital outlays (\$3,507,197) net of depreciation (\$936,051) in the current period.		2,571,146
Gain on disposal of capital asset, net trade-in value received		(24,268)
Governmental funds record charges and fees revenue when available and collectible. In contrast, such revenues are reported in the Statement of Activities when earned. This represents charges and fees revenue accrued on the government-wide statements but not on the fund statements.		22,462
Governmental funds report debt proceeds as current financial resources. In contrast, the Statement of Activities treats such issuance of debt as a liability. Governmental funds report repayment of principal as an expenditure. In contrast, the Statement of Activities treats such repayments as a reduction in long-term liabilities. This is the amount of \$3,638,000 in debt and financed purchase arrangement proceeds during the year, net of principal payments of \$581,672.	((3,056,328)
Proceeds from bond premiums are recorded as current financial resources in the fund statements. In contrast, the Statement of Activities treats premiums as a liability and amortized and recognized over the life of the issuance. This is the net activity during the current year.		(63,313)
This is the amount of current year developer commitment payments reported as a decrease to the accrued liability.		48,068
Some expenses reported in the Statement of Activities do not require the use of current financial resources and these are not reported as expenditures in governmental funds: Change in accrued interest not reflected on governmental funds Change in compensated absences not reflected on governmental funds		(52,357) 10,287
Pension and OPEB expenses reported in the governmental funds represents current year required contributions into the defined benefit pension and OPEB plans. Pension and OPEB expenses in the Statement of Activities are actuarially determined by the defined benefit pension and OPEB plans as the differences between the net pension liability and net OPEB liability (asset) from the prior year to the current year, with some adjustments.		39,762

\$ 576,401

Change in net position of governmental activities

Statement of Net Position Proprietary Funds December 31, 2024

	Funds

	Water	Sewer	Total	
ASSETS				
Current Assets:				
Cash and Cash Equivalents	\$ 1,977,721	\$ 440,253	\$ 2,417,974	
Receivables				
Interest	288	290	578	
Accounts	52,731	112,348	165,079	
Due from Other Funds	750	1,377	2,127	
Inventories	49,318	-	49,318	
Prepaid Expenses	3,194	9,908	13,102	
Total Current Assets	2,084,002	564,176	2,648,178	
Restricted Assets:				
Restricted Cash and Cash Equivalents	102,391	860,484	962,875	
Total Restricted Assets	102,391	860,484	962,875	
Capital Assets:				
Land	21,004	17,978	38,982	
Construction Work in Progress	880,666	355,572	1,236,238	
Other Capital Assets	10,823,803	24,629,580	35,453,383	
Less Accumulated Depreciation	(3,777,843)	(10,621,696)	(14,399,539)	
Net Capital Assets	7,947,630	14,381,434	22,329,064	
Total Assets	10,134,023	15,806,094	25,940,117	
DEFERRED OUTFLOWS OF RESOURCES				
Unamortized Loss on Debt Defeasance	41,853	-	41,853	
Deferred Pension Outflows	96,213	106,872	203,085	
Deferred OPEB Outflows	6,822	7,579	14,401	
Total Deferred Outflows of Resources	144,888	114,451	259,339	
Total Assets and Deferred Outflows of				
Resources	\$ 10,278,911	\$ 15,920,545	\$ 26,199,456	

Statement of Net Position Proprietary Funds December 31, 2024

Enterpr	ise F	unds

	Water	Water Sewer	
LIABILITIES			
Current Liabilities:			
Accounts Payable	\$ 17,113	\$ 47,819	\$ 64,932
Accrued Liabilities	8,229	10,896	19,125
Accrued Interest Payable	-	11,765	11,765
Current Portion of Long-Term Liabilities:			
Revenue Bonds Payable	-	175,246	175,246
Compensated Absences	4,873	4,873	9,746
Total Current Liabilities	30,215	250,599	280,814
Non-Current Liabilities:			
Long-Term Liabilities			
Revenue Bonds Payable	-	2,572,221	2,572,221
Compensated Absences	15,519		31,038
Total Long-Term Liabilities	15,519		2,603,259
Net Pension Liability	10,508		22,181
Net OPEB Liability	10,968	12,183	23,151
Total Non-Current Liabilities	36,995	2,611,596	2,648,591
Total Liabilities	67,210	2,862,195	2,929,405
DEFERRED INFLOWS OF RESOURCES			
Deferred Pension Inflows	56,872	63,173	120,045
Deferred OPEB Inflows	5,648	6,274	11,922
Total Deferred Inflows of Resources	62,520	69,447	131,967
NET POSITION			
Net Investment in Capital Assets	7,947,630	11,633,967	19,581,597
Restricted:	, ,	, ,	, ,
Impact Fees	102,391	19,826	122,217
Debt Service Redemption	-	10,828	10,828
Equipment Replacement	-	829,830	829,830
Unrestricted	2,099,160	494,452	2,593,612
Total Net Position	10,149,181	12,988,903	23,138,084
Total Liabilities, Deferred Inflows of			
Resources, and Net Position	\$ 10,278,911	\$ 15,920,545	\$ 26,199,456

Statement of Revenues, Expenses and Changes in Fund Net Position Proprietary Funds For the Year Ended December 31, 2024

		Enterprise Funds		
	Water	Sewer	Total	
OPERATING REVENUES				
Charges for Services	\$ 712,603	\$ 994,866	\$ 1,707,469	
Other Operating Revenues	9,313	3,607	12,920	
Total Operating Revenues	721,916	998,473	1,720,389	
OPERATING EXPENSES				
Operation and Maintenance	518,796	748,326	1,267,122	
Depreciation	224,333	623,302	847,635	
Total Operating Expenses	743,129	1,371,628	2,114,757	
Operating Income (Loss)	(21,213)	(373,155)	(394,368)	
NON-OPERATING REVENUES (EXPENSES)	00.070	74.402	172 200	
Interest and Investment Revenue	98,878	74,402	173,280	
Miscellaneous Non-Operating Revenue	4,827	4,884	9,711	
Interest Expense	(12.050)	(71,904)	(71,904)	
Amortization Expense	(13,950)	7 202	(13,950)	
Total Non-Operating Revenues (Expenses)	89,755	7,382	97,137	
Income (Loss) Before Capital Contributions, and Transfers	68,542	(365,773)	(297,231)	
Capital Contributions	73,927	11,060	84,987	
Transfers Out	(160,411)	(3,798)	(164,209)	
Change in Net Position	(17,942)	(358,511)	(376,453)	
Total Net Position - Beginning of Year	10,152,318	13,332,609	23,484,927	
Restatement for Change in Accounting Principle	14,805	14,805	29,610	
Net Position - Beginning of Year, as restated	10,167,123	13,347,414	23,514,537	
Total Net Position - End of Year	\$10,149,181	\$12,988,903	\$23,138,084	

Statement of Cash Flows Proprietary Funds For the Year Ended December 31, 2024

	Enterprise Funds					
		Water		Sewer		Total
Cash Flows from Operating Activities:						
Receipts from customers	\$	716,937	\$	985,555	\$	1,702,492
Payments to suppliers		(246,535)		(425,487)		(672,022)
Payments to employees		(272,409)		(321,819)		(594,228)
Taxes paid		(156,613)		=_		(156,613)
Net cash provided (used) by operating activities		41,380		238,249		279,629
Cash Flows from Capital and Related Financing Activities:						
Acquisition and construction of plant assets		(23,254)		(322,973)		(346,227)
Capital contributions - impact fees		57,120		11,060		68,180
Principal payments on long-term debt		-		(168,405)		(168,405)
Interest paid		-		(72,561)		(72,561)
Net cash provided (used) by capital and related				_		_
financing activities		33,866		(552,879)		(519,013)
Cash Flows from Investing Activities:						
Interest income		98,878		74,402		173,280
Net cash provided (used) by investing activities		98,878		74,402		173,280
Net increase (decrease) in cash and equivalents		174,124		(240,228)		(66,104)
Cash and Equivalents, Beginning of Year		1,905,988		1,540,965		3,446,953
Cash and Equivalents, End of Year	\$	2,080,112	\$	1,300,737	\$	3,380,849
Reconciliation to Statement of Net Position:						
Current cash and cash equivalents	\$	1,977,721	\$	440,253	\$	2,417,974
Restricted cash and cash equivalents		102,391		860,484		962,875
Cash and Equivalents, End of Year	\$	2,080,112	\$	1,300,737	\$	3,380,849

Statement of Cash Flows Proprietary Funds For the Year Ended December 31, 2024

	Enterprise Funds					
		Water		Sewer		Total
Reconciliation of operating income (loss) to net cash						
provided (used) by operating activities						
Operating Income (Loss)	\$	(21,213)	\$	(373,155)	\$	(394,368)
Adjustments to Reconcile Operating Income						
(Loss) to Net Cash Provided by Operating						
Activities:						
Miscellaneous		1,029		1,086		2,115
Tax equivalent transfer		(156,613)		-		(156,613)
Joint meter allocation		7,697		(7,697)		-
Depreciation		224,333		623,302		847,635
Pension expense		(3,239)		(2,203)		(5,442)
OPEB expense		245		(248)		(3)
Changes in Assets and Liabilities:						
Customer accounts receivable		(4,987)		(12,926)		(17,913)
Taxes receivable		8		8		16
Due from/to other funds		(115)		(392)		(507)
Inventories		(9,705)		-		(9,705)
Prepayments		(161)		(376)		(537)
Accounts payable		(2,031)		4,400		2,369
Accrued liabilities		6,132		6,450		12,582
Net cash provided (used) by operating activities	\$	41,380	\$	238,249	\$	279,629
Noncash Capital and Related Financing						
Plant financed by accounts payable	\$	10,403	\$	17,049	\$	27,452
Plant contributed by Developer	\$	16,807	\$	-	\$	16,807

Statement of Fiduciary Net Position Fiduciary Funds December 31, 2024

	Tax Custodial Fund		
ASSETS			
Cash and Cash Equivalents	\$	3,374,605	
Receivables:			
Taxes Receivable		4,605,655	
Total Assets	\$	7,980,260	
Total Liabilities			
Tax Collections Refunds Payable	\$	11,017	
Due to Other Governments		7,969,243	
Total Liabilities	\$	7,980,260	

Statement of Changes in Fiduciary Net Position Fiduciary Funds For the Year Ended December 31, 2024

	Tax Custodial Fund	
ADDITIONS		
Property tax collections for other governments	\$	6,544,722
Total additions		6,544,722
DEDUCTIONS		
Payments of taxes to other governments		6,544,722
Total deductions		6,544,722
Net increase (decrease) in fiduciary net position		-
Net position - Beginning of Year		-
Net position - End of Year	\$	-

1. Nature of Operations

The Village of Johnson Creek ("Village") is a local government municipality incorporated under the Wisconsin State Statutes as a village. The Village provides the following services to its residents: water service, sewer service, police, fire and EMS, public works, parks, library, administration and others.

2. Summary of Significant Accounting Policies

The accounting policies of the Village conform to accounting principles generally accepted in the United States as established by the Governmental Accounting Standards Board ("GASB"). The Village grants credit to its customers, substantially all of whom are its utility customers, its residents or other municipalities.

The following is a summary of the more significant policies:

A. Reporting Entity

This report includes all of the funds of the Village. The reporting entity for the Village consists of (a) the primary government, (b) organizations for which the primary government is financially accountable, and (c) other organizations for which the nature and significance of their relationship with the primary government are such that their exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The primary government is financially accountable if it appoints a voting majority of the organization's governing body and (a) it is able to impose its will on that organization or (b) there is a potential for the organization to provide specific financial benefits to or burdens on the primary government. The primary government may be financially accountable if an organization is fiscally dependent on the primary government. This report contains the following blended component unit.

Community Development Authority

This report includes the Community Development Authority ("CDA") as a component unit. The CDA is a legally separate organization. The board of the CDA is appointed by the board of the Village of Johnson Creek. The CDA meets the criteria of a component unit of the Village. The CDA was included as a blended component unit because it provides services exclusively, or almost exclusively, to the Village. The CDA itself did not have any financial transactions other than the issuance of CDA debt, which were fully paid off in 2022. The CDA activity was blended with the TIF districts.

B. Government-Wide and Fund Financial Statements

Government-Wide Statements

The Statement of Net Position and the Statement of Activities present financial information about the Village's governmental and business type activities. These statements include the financial activities of the overall government in its entirety, except those that are fiduciary. These statements distinguish between the governmental and business-type activities of the Village. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions. Business-type activities are financed in part by the fees charged to external parties.

2. Summary of Significant Accounting Policies (Continued)

B. Government-Wide and Fund Financial Statements (Continued)

Government-Wide Statements (Continued)

The statement of activities presents a comparison between direct expenses and program revenues for business-type activities and for each function of the Village's governmental activities. Direct expenses are those that are specifically associated with and are clearly identifiable to a particular function. Program revenues include (a) charges paid by the recipients for goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operation or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues.

Fund Financial Statements

Fund financial statements of the reporting entity are organized into individual funds, each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts, which constitute its assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position/fund equity, revenues, and expenditure/expenses.

Funds are identified as major funds or non-major funds within the governmental and proprietary statements. An emphasis is placed on major funds within the governmental and proprietary categories. A fund is considered major if it is the primary operating fund of the government or meets the following criteria:

- 1. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or enterprise fund are at least 10 percent of the corresponding total for all funds of that category or type, and
- 2. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

In addition, any other governmental or proprietary fund that the Village believes is particularly important to financial statement users may be reported as a major fund.

The Village reports the following major funds:

- General Fund - Fire/EMS Fund - Capital Projects Fund

- Water Fund - Sewer Fund

2. Summary of Significant Accounting Policies (Continued)

B. Government-Wide and Fund Financial Statements (Continued)

The following fund types are used by the Village:

Governmental Fund Types

General Fund

The General Fund is the general operating fund of the Village. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds

Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. The Village maintains four such funds:

- TIF #4 This fund is specifically funded for community improvements within a specific Tax Incremental Financing District ("TIF"). The Village currently maintains one TIF.
- Fire/EMS Fund This fund is specifically funded for operating and maintaining the Fire and EMS Department.
- Room Tax Fund This fund is specifically funded by hotel tax revenues and the related expenditures.
- Library Fund This fund is specifically funded for operating and maintaining the Village library.

Capital Projects Funds

Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). The Village maintains one such fund:

• Capital Project Fund

Proprietary Fund Types

Enterprise Funds

Enterprise funds are used to account for operations that are financed and operated in a manner similar to private enterprises - where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

- 2. Summary of Significant Accounting Policies (Continued)
- B. Government-Wide and Fund Financial Statements (Continued)

Proprietary Fund Types (Continued)

Enterprise Funds (Continued)

The Village maintains two enterprises funds as listed below:

- Water Fund This fund represents the self-sustaining activity of water service provided to the Village residences and businesses. The Water Fund is a regulated municipal utility and operates under service rules which are established by the Public Service Commission of Wisconsin ("PSC"). The accounting records are maintained in accordance with the uniform system of accounts prescribed by the PSC.
- Sewer Fund This fund represents the self-sustaining activity of sewer service provided to the Village residences and businesses. The Sewer Fund is a non-regulated municipal utility which operates under service rules established by the Village Board.

Fiduciary Fund Type

Fiduciary funds consist of pension (and other employee benefit) trust funds, private-purpose trust funds, investment trust funds, and custodial funds. Fiduciary funds should be used only to report resources held for individuals, private organizations, or other governments. A fund is presented as a fiduciary fund when all of the following criteria are met: a) The government *controls* the assets that finance the activity, b) Assets are *not* generated from the *government's own-source revenues* or from government-mandated or voluntary nonexchange transactions, and c) Assets are administered through a *qualifying trust* or the government does *not* have *administrative involvement* and the assets are *not* generated from the *government's delivery of goods or services* to the beneficiaries, *or* the assets are for the benefit of *entities that are not part of the government's reporting entity.*

The Village reports the following fiduciary funds:

Custodial Funds – Used to account for assets held by the Village in a trustee capacity or as an agent for individuals, private organizations, and/or other governmental units. The Village accounts for tax collections payable to overlying taxing jurisdictions in a custodial fund.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Measurement focus refers to what is being measured, basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurement made, regardless of the measurement focus applied.

- 2. Summary of Significant Accounting Policies (Continued)
- C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash transaction takes place. Nonexchange transactions, in which the Village gives or receives value without directly receiving or giving equal value in exchange, include grants, entitlements and donations. On an accrual basis, revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

As a general rule, the effect of inter-fund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges between the Village's Water and Sewer Utilities and various other functions of the government. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Fund Financial Statements

The governmental fund statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The Village considers all revenues reported in the governmental funds to be available if the revenues are collected within sixty days after the end of the fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under lease arrangements are reported as other financing sources.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recorded when they are both measurable and available. "Measurable" means the amount of the transaction can be determined. "Available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Village considers revenues to be available if they are collected within sixty days of the end of the current fiscal period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on long-term debt, claims, judgments, compensated absences, and pension expenditures, which are recorded as a fund liability when expected to be paid with expendable available financial resources.

Property taxes are recorded in the year levied as receivables and deferred inflows of resources. They are recognized as revenues in the succeeding year when services financed by the levy are being provided.

Intergovernmental aids and grants are recognized as revenues in the period the Village is entitled to the resources and the amounts are available. Amounts owed to the Village, which are not available, are recorded as receivables and deferred inflows of resources. Amounts received prior to the entitlement period are also recorded as deferred inflows of resources.

2. Summary of Significant Accounting Policies (Continued)

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

Fund Financial Statements (Continued)

Special assessments are recognized as revenues when they become measurable and available as current assets. Annual installments due in future years are reflected as receivables and deferred inflows of resources. Delinquent special assessments being held for collection by the county are reported as receivables and nonspendable fund balance in the General Fund.

Revenues susceptible to accrual include property taxes, miscellaneous taxes, public charges for services, special assessments, and interest. Other general revenues such as fines and forfeitures, inspection fees, recreation fees, and miscellaneous revenues are recognized when received in cash or when measurable and available under the criteria described above.

The Village reports deferred inflows of resources on its balance sheet. Deferred inflows of resources arise when potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred inflows of resources also arise when resources are received before the Village has a legal claim to them, as when grant monies are received prior to the period in which the funds are first permitted to be used. In subsequent periods, when both revenue recognition criteria are met, or when the Village has a legal claim to the resources, the deferred inflow of resources is removed from the balance sheet and revenue is recognized. Resources that are received prior to incurring qualifying expenditures are reported as a liability and recognized as revenue in subsequent periods when eligibility requirements have been met.

Proprietary and fiduciary fund financial statements are reported using the economic resources measurement focus and accrual basis of accounting, as described previously in this note.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

D. Assets, Liabilities, and Net Position or Equity

Deposits and Investments

The Village is required to invest its funds in accordance with Wisconsin State Statutes. Such statute authorizes the Village to invest any of its funds not immediately needed in:

- (1) Deposits in any credit union, bank, savings bank, trust company or savings and loan association which is authorized to transact business in this State.
- (2) Bonds or securities issued or guaranteed as to principal and interest by the federal government, or by a commission, board or other instrumentality of the federal government.
- (3) Bonds or securities of any county, drainage district, technical college district, village, city, town, or school district of this State.

2. Summary of Significant Accounting Policies (Continued)

D. Assets, Liabilities, and Net Position or Equity (Continued)

Deposits and Investments (Continued)

- (4) Any security which matures or which may be tendered for purchase at the option of the holder within not more than seven years of the date on which it is acquired, if that security has a rating which is the highest or second highest rating category assigned by Standard & Poor's Corporation, Moody's Investor Service or other similar nationally recognized rating agency or if that security is senior to, or on a parity with, a security of the same issuer which has such a rating.
- (5) Bonds or securities issued under the authority of the municipality.
- (6) The local government pooled-investment fund as established under Section 25.50 of the Wisconsin Statutes.
- (7) Agreements in which a public depository agrees to repay funds advanced to it by the Village plus interest, if the agreement is secured by bonds or securities issued or guaranteed as to principal and interest by the federal government.
- (8) Securities of an open-end management investment company or investment trust, subject to various conditions and investment options.
- (9) Repurchase agreements with public depositories, with certain conditions.
- (10) Bonds issued by the University of Wisconsin Hospital and Clinics Authority, the Wisconsin Aerospace Authority, a local exposition district, a local professional baseball park district, a local professional football stadium district, or a local cultural arts district.

The Village has pooled the cash resources of its funds in order to maximize investment opportunities. Each fund's portion of total cash and investments is reported as cash and cash equivalents/investments by the Village's individual major funds, and in the aggregate for non-major and custodial funds.

All deposits of the Village are made in board designated official depositories. The Village may designate, as an official depository, any bank or savings association. Also, the Village may establish time deposit accounts such as NOW and SuperNOW accounts, money market accounts, and certificates of deposit.

See Note 3 for additional information.

Temporary Cash Investments

Temporary cash investments consist of certificates of deposit with local banks. These are stated at cost, which approximates market value.

Enterprise Funds Statement of Cash Flows

For purposes of the statement of cash flows, for the enterprise funds, all money market deposits and time deposits with original maturities of three months or less are considered cash equivalents. Any cash investment with an original maturity of over three months and less than one year is reported as temporary cash investments. Restricted assets have been considered cash equivalents.

- 2. Summary of Significant Accounting Policies (Continued)
- D. Assets, Liabilities, and Net Position or Equity (Continued)

Property Taxes

Property taxes are recorded in the year levied as receivables and deferred inflows of resources. They are recognized as revenues in the succeeding year when services financed by the levy are being provided. In addition to property taxes for the Village, taxes are collected for and remitted to the state and county governments as well as the local school districts and the technical college district. Taxes for all state and local governmental units billed in the current year for the succeeding year are reflected as deferred inflows of resources and due to other taxing units on the accompanying balance sheet. Taxes are levied in December on the assessed value as of the prior January 1.

Property tax calendar – 2024 tax roll:

Lien date and levy date

Tax bills mailed

Payment in full, or first installment due

Second installment due

January 1, 2025

December, 2024

January 31, 2025

July 31, 2025

Accounts Receivable

The Village's management charges off all general accounts considered to be uncollectable prior to year end. The Village had an allowance for uncollectible accounts in 2024 as follows:

Fire/EMS Fund \$52,485

Inventory

Inventory is valued at the lower of cost or market.

Capital Assets

Fund Financial Statements

General fixed assets acquired for governmental purposes are recorded as current year expenditures in the governmental funds. Capital outlay items in the enterprise funds are recorded as fixed assets on the appropriate statement of net position.

Accounting principles generally accepted in the United States of America do not require depreciation to be recorded on capital assets for governmental fund financial reporting.

2. Summary of Significant Accounting Policies (Continued)

D. Assets, Liabilities, and Net Position or Equity (Continued)

Capital Assets (Continued)

Government-Wide Statements

In the government-wide financial statements, fixed assets are accounted for as capital assets. Capital assets are defined by the government as assets with an initial cost of more than \$5,000 for general capital assets and for infrastructure assets, and an estimated useful life in excess of 2 years for general capital assets and for infrastructure assets. All capital assets are valued at historical cost, or estimated historical cost if actual amounts are unavailable. Donated fixed assets are recorded at their estimated acquisition value at the date of donation.

Additions to and replacements of capital assets are recorded at original cost, which includes material, labor, and overhead.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the statement of activities, while accumulated depreciation is reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of assets is as follows:

Buildings40 YearsImprovements10-35 YearsEquipment3-10 YearsInfrastructure25-50 Years

Compensated Absences

Under terms of employment, employees are granted sick leave and vacations in varying amounts. Benefits considered more likely than not to be used or settled at termination are recognized in the financial statements.

Payments for vacation and sick leave will be made at rates in effect when the benefits are used. Accumulated sick leave and vacation liabilities at December 31, 2024 are determined on a basis of current salary rates and include salary related payments.

In accordance with Village policies, employees may not carry over vacation, other than a select number of employees, or personal time if unused at year end. Employees may accumulate sick leave, to specified maximum amounts, and then convert the accumulated sick leave to paid health care benefits upon retirement.

Long-Term Obligations/Conduit Debt

The accounting treatment of long-term debt depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

2. Summary of Significant Accounting Policies (Continued)

D. Assets, Liabilities, and Net Position or Equity (Continued)

Long-Term Obligations/Conduit Debt (Continued)

All long-term debt to be repaid from governmental and business-type resources are reported as liabilities in the government-wide statements. The long-term debt consists primarily of bonds and notes payable. Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as "Other Financing Sources" and payment of principal and interest reported as "Expenditures." The accounting for proprietary funds is the same in the fund statements as it is in the government-wide statements.

The Village may approve the issuance of industrial revenue bonds ("IRB") for the benefit of private business enterprises. IRB's are secured by mortgages or revenue agreements on the associated projects, and do not constitute indebtedness of the Village. Accordingly, the bonds would not be reported as liabilities in the accompanying financial statements. There are no IRB's outstanding at year-end.

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expenditure) until then. The Village has three items that qualify for reporting in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until then. The Village has three items that qualify for reporting in this category.

The net position of the Village is significantly impaired by the combined effect of deferred outflows and inflows of resources from the pension and OPEB plans.

Equity Classifications

Government-Wide Statements

Equity is classified as net position and displayed in three components:

- Net Investment of Capital Assets Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- 2. Restricted Consists of net position with constraints placed on their use either by (a) external groups such as creditors, grantors, contributors, or laws or regulations of other governments or, (b) law through constitutional provisions or enabling legislation.
- 3. Unrestricted All other net position that does not meet the definition of "restricted" or "net investment of capital assets."

2. Summary of Significant Accounting Policies (Continued)

D. Assets, Liabilities, and Net Position or Equity (Continued)

Equity Classifications (Continued)

When both restricted and unrestricted resources are available for use, it is the Village's policy to use restricted resources first, then unrestricted resources as they are needed.

Fund Financial Statements

Government fund equity is classified as fund balance.

In the fund financial statements, governmental fund balance is presented in five possible categories:

- 1. Nonspendable Resources which cannot be spent because they are either (a) not in spendable form; or (b) legally or contractually required to be maintained intact.
- 2. Restricted Resources with constraints placed on the use of resources are either (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.
- 3. Committed Resources which are subject to limitation the government imposes upon itself at its highest level of decision making, and that remain binding unless removed in the same manner.
- 4. Assigned Resources neither restricted nor committed for which a government has a stated intended use as established by the Village Board or a body or official to which the Village Board has delegated the authority to assign amounts for specific purposes.
- 5. Unassigned Resources which cannot be properly classified in one of the other four categories. The General Fund is the only fund that reports a positive unassigned fund balance amount. Unassigned balances also include negative balances in the governmental funds reporting resources restricted for specific programs.

When restricted and other fund balance resources are available for use, it is the Village's policy to use restricted resources first, followed by committed, assigned, and unassigned amounts, respectively.

Any excess of revenues and other financing sources over expenditures and other financing uses at the end of the fiscal year will be added to the fund balance. The Village will work to achieve and then maintain an unreserved balance in the General Fund to provide for unanticipated expense of a non-recurring nature. It is the goal of the Village to achieve and maintain a General Fund unassigned fund balance at a minimum of 25% of the ensuing year's budgeted General Fund expenditures. It shall be used for either working capital, to help cover revenue shortfalls, unanticipated emergency expenditures, stabilize the tax rate, and provide liquidity. An amount in excess of 30% is to be considered for assignment.

The Village's long-term goal for fund balance is to achieve and then maintain a General Fund balance that would alleviate the need to borrow short-term for operational cash flow needs. The General Fund balance shall not be used for recurring costs in the operating budget.

- 2. Summary of Significant Accounting Policies (Continued)
- D. Assets, Liabilities, and Net Position or Equity (Continued)

Utility Rates

In 2024, the Village and the PSC approved an increase to water rates of 4.1% effective June 28, 2024. Additionally, in 2024, the Village approved an increase to sewer rates of 8.0% effective June 28, 2024.

Claims and Judgments

Claims and judgments are recorded as liabilities if all the conditions of GASB pronouncements are met. Claims and judgments that would normally be liquidated with expendable available financial resources are recorded during the year as expenditures in the governmental funds. If they are not to be liquidated with expendable available financial resources, a liability is recorded in the government-wide financial statements. The related expenditure is recognized with the liability and is liquidated.

There were no significant claims or judgments at year end that were not covered by insurance.

Pensions

The fiduciary net position of the Wisconsin Retirement System ("WRS") has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the following:

- Net Pension Liability (Asset),
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions,
- Pension Expense (Revenue)

Information about the fiduciary net position of the WRS and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Postemployment Benefits

The fiduciary net position of the Local Retiree Life Insurance Fund ("LRLIF") has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes for purposes of measuring the following:

- Net OPEB Liability (Asset),
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs, and
- OPEB Expense (Revenue)

Information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of member contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

2. Summary of Significant Accounting Policies (Continued)

E. Limitations on the Village's Tax Levy

The State has passed current legislation that limits the Village's future tax levies. Generally, the Village is limited to its prior tax levy dollar amount (excluding TIF districts), increased by the greater of the percentage change in the Village's equalized value due to new construction, or 0% for the 2023-2024 tax year. Changes in debt service from one year to the next are generally exempt from this limit.

F. Change in Accounting Principles

Effective January 1, 2024, the Village adopted GASB Statement No. 100 ("GASB 100"), Accounting Changes and Error Corrections. GASB 100 was issued to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The Village did have a change in its reporting entity that required disclosure in the financial statements. See Note 18 for additional information.

Effective January 1, 2024, the Village adopted GASB Statement No. 100 ("GASB 101"), Compensated Absences. GASB 101 was issued to provide guidance on the accounting and financial reporting for compensated absences. As a result of adopting GASB 101, the Village made changes to the way it recognizes and measures its compensated absences liabilities and an adjustment to beginning net position was required for the governmental activities and business-type activities. See Note 18 for additional information.

3. Cash and Temporary Cash Investments

Cash for all Village funds are pooled for investment purposes. At December 31, 2024, the cash and investments consist of the following:

Petty Cash	\$ 500
Deposits with Financial Institutions	11,910,913
Local Government Investment Pool	33,540
Investment Fund Held at South Central	
Library System Foundation	187,075
Total Cash and Investments	\$ 12,132,028

Cash and investments as of December 31, 2024, are classified in the accompanying financial statements as follows:

Statement of Net Position	
Cash and Cash Equivalents	\$ 6,638,204
Investments	187,075
Restricted Cash	1,932,144
Statement of Fiduciary Net Position	
Tax Collections Cash	3,374,605
Total Cash and Investments	\$ 12,132,028

3. Cash and Temporary Cash Investments (Continued)

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. State law limits investments in commercial paper, corporate bonds and mutual bond funds to the top two ratings issued by nationally recognized statistical rating organizations. The Village has no investment policy that would further limit its investments choices.

The Wisconsin Local Government Investment Pool ("LGIP") is part of the State Investment Fund ("SIF"), and is managed by the State of Wisconsin Investment Board ("SWIB"). The SIF is not registered with the Securities and Exchange Commission, but operates under the statutory authority of Wisconsin Chapter 25. The SIF reports the fair value of its underlying assets annually. All investments are valued at amortized cost by the SIF for purposes of calculating earnings to each participant. Specifically, the SIF distributes income to pool participants monthly, based on their average daily share balance. Distributions include interest income based on stated rates (both paid and accrued), amortization of discounts and premiums on a straight-line basis, realized investment gains and losses calculated on an amortized cost basis, and investment expenses. This method does not distribute to participants any unrealized gains or losses generated by the pool's investments. Detailed information about the SIF is available separately issued financial statements https://doa.wi.gov/Pages/StateFinances/LGIP.aspx. Participants in the LGIP have the right to withdraw their funds in total on one day's notice. At December 31, 2024, the fair value of the Village's share of the LGIP's assets was substantially equal to the amount reported above. Information on derivatives was not available to the Village.

SWIB may invest in obligations of the U.S. Treasury and its agencies, Commercial Paper, Bank Time Deposits/Certificates of Deposit, Bankers' Acceptances, Asset Backed Securities and Repurchase Agreements secured by the U.S. Government or its agencies and other instruments authorized under State Investment Fund investment guidelines.

Investment allocation in the LGIP as of December 31, 2024, was: 97% in U.S. Government Securities and 3% in Commercial Paper, Certificates of Deposit, and Time Deposits. The Wisconsin State Treasurer updates the investment allocations on a monthly basis.

B. Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Village would not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial risk for investments is the risk that, in the event of failure of the counterparty (e.g. broker-dealer) to a transaction, the Village would not be able to recover the value of its investment of collateral securities that are in the possession of another party. The Village does not have an investment policy for custodial credit risk.

Deposits in each local and area bank are insured by the FDIC in the amount of \$250,000 for demand deposit accounts and \$250,000 for time and savings deposit accounts. Bank accounts and the local government investment pool are also insured by the State Deposit Guarantee Fund in the amount of \$1,000,000. However, due to the relatively small size of the Guarantee Fund in relationship to the total deposits covered and other legal implications, recovery of material principal losses may be significant to individual organizations.

3. Cash and Temporary Cash Investments (Continued)

B. Custodial Credit Risk (Continued)

As of December 31, 2024, the Village had \$12,198,530 on deposit with financial institutions. Of this amount the Village had deposits in excess of federal and state depository insurance limits that were exposed to custodial credit risk as follows:

Collateralized in the Financial Institutions Name	\$ 9,177,618
Uninsured/Uncollateralized	-
Total Deposits with Financial Institutions	\$ 9,177,618

C. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates that will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Village does not have a formal investment policy that limits investment maturities as a means of managing its exposure of fair value losses arising from increasing interest rates.

As of December 31, 2024, the Village has the following investments and maturities:

	Fair		Weighted Average
		Value	Maturity (Days)
Local Government Investment Pool	\$	33,540	9
Investment Fund Held at South			
Central Library System Foundation		187,075	Not Available
Total	\$	220,615	

4. Fair Value Measurement

Financial assets required to be measured on a recurring basis are classified under a three-tier hierarchy for fair value investments. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The Village uses the following hierarchical disclosure framework:

Level 1 – Measurement based upon quoted prices for identical assets in an active market as of the reporting date.

Level 2 – Measurement based upon marketplace inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Measurement based on the Village's assumptions about a hypothetical marketplace because observable market inputs are not available as of the reporting date.

December 31, 2024

4. Fair Value Measurement (Continued)

The Village uses appropriate valuation techniques based on the available inputs to measure the fair values of its assets and liabilities. When available, the Village measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs have the lowest priority.

	Assets at Fair Value as of December 31, 2024							
	Fair Value Level 1				Lev	el 2	Lev	el 3
Investment Fund Held at South Central								
Library System Foundation	\$	187,075	\$	187,075	\$	-	\$	-
	\$	187,075	\$	187,075	\$	-	\$	-

The Village's investment fund held by the South Central Library System Foundation ("Foundation") represents an agreement between the Village and the Foundation in which the Village transfers assets to the Foundation to be invested in the Foundation's investment portfolio. The investment funds remain the property of the Village and are available for withdrawal to fund the Village library's projects or programs.

5. Receivables and Deferred Inflows of Resources

All of the Village's receivables are expected to be collected within one year except \$71,429 in the General Fund.

As of December 31, 2024, the various components of deferred inflows of resources reported in the governmental funds were as follows:

	Unavailable		 Unearned	Total		
Property taxes receivable	\$	-	\$ 2,631,253	\$	2,631,253	
Rental fees		575	-		575	
EMS charges		118,448	-		118,448	
Developer loan		71,429	-		71,429	
Total Deferred Inflows of Resources						
for Governmental Funds	\$	190,452	\$ 2,631,253	\$	2,821,705	

6. Interfund Advances and Transfers

A. Advances

The following is a schedule of interfund advances:

Receivable Fund	Payable Fund	Interest Rate	Principal Amount	Acci		Balance 12/31/24	Amo Due V One	Vithin
General Fund Capital Projects Fund	TIF #4 Fire/EMS Fund	3.00% 3.00%	\$ 177,576 \$ 120,000	\$ \$	-	\$ 177,576 120,000	\$	- -
Total All Funds						\$ 297,576	\$	

6. Interfund Advances and Transfers (Continued)

A. Advances (Continued)

The Village approved the interfund loan from the General Fund to TIF #4 to be repaid from the increment generated in TIF #4 with interest of three percent for payment of construction and engineering costs of the water and sewer extension project. No repayment schedule has been approved.

The Village approved the interfund loan from the Capital Projects Fund to the Fire/EMS Fund to be repaid from sufficient fund balance from the Fire/EMS Fund with interest of three percent for payment of equipment and vehicle costs. No repayment schedule has been approved.

B. Transfers

The following is a schedule of interfund transfers:

		Per Government-		Per Fund	
Transferred To	Transferred From	Wide Statements	S	tatements	Purpose
				<u> </u>	
General Fund	Room Tax Fund	Eliminated	\$	70,643	Operations
General Fund	Fire/EMS Fund	Eliminated		2,318	Operations
General Fund	Library Fund	Eliminated		22,097	Operations
General Fund	TIF #4	Eliminated		50,159	Operations
Library Fund	General Fund	Eliminated		202,095	Levy
Fire/EMS Fund	General Fund	Eliminated		461,488	Levy
Capital Projects Fund	General Fund	Eliminated		225,276	Levy
General Fund	Sewer Fund			3,798	Operations
General Fund	Water Fund			3,798	Operations
General Fund	Water Fund			156,613	Tax Equivalent
Total Transfers - Fund Financia	ls		\$	1,198,285	
General Fund	Water Fund	\$ (156,613)	\$	-	Tax Equivalent
General Fund	Water Fund	(3,798)		-	Operations
General Fund	Sewer Fund	(3,798)		-	Operations
Total Transfers - Government-V	Wide Statement of Activities	\$ (164,209)	\$	-	

Generally, transfers are used to move revenues from the fund that collects them to the fund that the budget requires to expend them and to use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

7. Restricted Cash

The Village reports various restricted cash accounts on the Statement of Net Position and the governmental fund financial statements. Restricted cash as of December 31, 2024, is as follows:

Fund	Amount	Purpose
General Fund		
Impact Fees	\$ 253,484	The Village collected impact fees from new developments. These fees are restricted in use by State Statutes. The impact fees can be used for public infrastructure improvements, public safety improvements and for parks.
impact rees	ψ 233,404	The Village collected Westside Development fees that are restricted by Village ordinance for public infrastructure improvements to certain areas within the Village. These
Developer Fees	20,379	fees were set by Village ordinances.
Tree Planting Fees	7,665	The Village is also collecting fees to plant trees from homeowners. These fees were set by Village ordinances. These amounts have been restricted for the purpose of
Debt Reserves Total General Fund	5,988 287,516	financing capitalized interest and contingencies.
Library Fund		
Restricted Contributions	26,373	The Village library has received contributions which, according to the contributors, are restricted in use. These funds can only be used for library books and equipment.
Fire Fund		
Debt Reserves	74,821	These amounts have been restricted for the purpose of financing capitalized interest and contingencies.
Capital Projects Fund		
Unspent Note Proceeds	580,559	The 2024 General Obligation Promissory Notes restrict the proceeds to specific capital projects.
Total Governmental Funds	\$ 969,269	

7. Restricted Cash (Continued)

Fund	Amount	Purpose
Water Impact Fees	\$ 102,391	Collection of impact fees noted above.
Sewer		
Impact Fees	19,826	Collection of impact fees noted above.
Debt Service Redemption	10,828	The 2018 CWFL restricts an amount equal to one-sixth of the next installment of interest coming due and an amount equal to one-twelfth of the installment of principal coming due in the next fiscal year.
		The 2018 CWFL restricts amounts sufficient to meet
Equipment Replacement	829,830	equipment replacement.
Total Sewer	860,484	
Total Proprietary Funds	\$ 962,875	

8. Capital Assets

Capital asset activity in the governmental activities for the year ended December 31, 2024, was as follows:

	Balance 1/1/2024	Additions	Retirements	Balance 12/31/2024
Governmental Activities				
Non-depreciable Capital Assets:				
Land	\$ 1,572,352	\$ -	\$ -	\$ 1,572,352
Construction in Progress	641,254	2,145,833		2,787,087
Total Non-depreciable Capital Assets	2,213,606	2,145,833		4,359,439
Capital Assets Being Depreciated: Buildings and Improvements Equipment Infrastructure Total Capital Assets Being Depreciated	4,284,400 5,516,150 24,778,492 34,579,042	69,743 1,291,621 - 1,361,364	(946,969) - (946,969)	4,354,143 5,860,802 24,778,492 34,993,437
Total Capital Assets	36,792,648	3,507,197	(946,969)	39,352,876
Less: Accumulated Depreciation	(24,861,198)	(936,051)	922,701	(24,874,548)
Capital Assets Net of Depreciation	\$ 11,931,450	\$ 2,571,146	\$ (24,268)	\$ 14,478,328

8. Capital Assets (Continued)

Depreciation expense was charged to governmental activities as follows:

Governmental Activities

General Government	\$ 16,786
Public Safety	145,895
Public Works	680,046
Culture, Recreation, and Education	93,324
Total Governmental Activities Depreciation Expense	\$ 936,051

Capital asset activity in the business-type activities for the year ended December 31, 2024, was as follows:

Water	Balance 1/1/2024	A	dditions	Ret	tirements	_1	Balance 2/31/2024
Non-Depreciable Capital Assets:							
Land	\$ 21,004	\$	-	\$	-	\$	21,004
Construction in Process	860,430		20,236		-		880,666
Total Non-Depreciable Capital Assets	881,434		20,236		-		901,670
Capital Assets Being Depreciated:							
Buildings	757,987		-		-		757,987
Equipment	1,572,165		16,807		-		1,588,972
Infrastructure	8,473,923		13,421		(10,500)		8,476,844
Total Capital Assets Being Depreciated	10,804,075		30,228		(10,500)		10,823,803
Total Capital Assets	 11,685,509		50,464		(10,500)		11,725,473
Less: Accumulated Depreciation	(3,556,313)		(232,030)		10,500		(3,777,843)
Capital Assets Net of Depreciation	\$ 8,129,196	\$	(181,566)	\$		\$	7,947,630

Construction work in progress for the Water Utility reported above includes \$880,666 related to the costs of starting construction of a potential new well. Current regulatory and environmental standards may make this site not suitable for a future well. The Village intends to pursue using this location and will assess if the regulatory, environmental, and costs factors may result in this asset being impaired. As of December 31, 2024, no adjustment has been made in the financial statements related to potential impairment.

8. Capital Assets (Continued)

Sewer	Balance 1/1/2024	Additions	Retirements	Balance 12/31/2024
Non-Depreciable Capital Assets:				
Land	\$ 17,978	\$ -	\$ -	\$ 17,978
Construction in Process	30,857	324,715	-	355,572
Total Non-Depreciable Capital Assets	48,835	324,715		373,550
Capital Assets Being Depreciated:				
Buildings	794,980	-	-	794,980
Equipment	357,394	-	-	357,394
Infrastructure	23,466,444	15,307	(4,545)	23,477,206
Total Capital Assets Being Depreciated	24,618,818	15,307	(4,545)	24,629,580
Total Capital Assets	24,667,653	340,022	(4,545)	25,003,130
Less: Accumulated Depreciation	(10,010,636)	(615,605)	4,545	(10,621,696)
Capital Assets Net of Depreciation	\$ 14,657,017	\$ (275,583)	\$ -	\$ 14,381,434
Total Business-Type Capital Assets	\$ 22,786,213	\$ (457,149)	\$ -	\$ 22,329,064

Depreciation expense was charged to business-type activities as follows:

Business-Type Activities

Water-Depreciation Sewer-Depreciation	\$ 224,333 623,302
Total Business-Type Activities Depreciation Expense	\$ 847,635

9. Long-Term Receivables

The Village approved an agreement with a developer for the development of an assisted living facility. In 2019, the developer completed the first of two phases. The Village agreed to provide a loan to the developer in the amount of \$250,000. The developer will repay the Village over seven years based upon an agreed upon amortization schedule for the loan. The receivable balance outstanding as of December 31, 2024 is \$71,429. See Note 14A for additional information on developer commitments.

10. Long-Term Obligations

All general obligation notes and bonds payable are backed by the full faith and credit of the municipality. Notes and bonds will be retired by future property tax levies. Proprietary fund debt is payable by revenues from user fees of those funds, or if the revenues are not sufficient, by future tax levies. The following is a summary of long-term debt transactions of the Village for the year ended December 31, 2024:

	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
GOVERNMENTAL ACTIVITIES					
Bonds and Notes Payable					
General Obligation Notes and Bonds	\$ 4,440,000	\$ 3,620,000	\$ 470,000	\$ 7,590,000	\$ 490,000
Direct Borrowings or Direct Placements	244,821	-	111,672	133,149	22,207
Plus Unamortized Debt Premium	121,691	74,876	11,563	185,004	-
Developer Commitments	561,000	-	48,068	512,932	41,355
Financed Purchase Arrangements		18,000		18,000	6,000
Total Bonds and Notes Payable	5,367,512	3,712,876	641,303	8,439,085	559,562
Other Liabilities					
Compensated Absences	165,018	-	10,287	154,731	13,302
Total Other Liabilities	165,018	-	10,287	154,731	13,302
Total Governmental Activities					
Long-Term Liabilities	\$ 5,532,530	\$ 3,712,876	\$ 651,590	\$ 8,593,816	\$ 572,864
BUSINESS-TYPE ACTIVITIES					
Bonds and Notes Payable					
Direct Borrowings - Revenue Bonds	\$ 1,685,872	\$ -	\$ 98,405	\$ 1,587,467	\$ 100,246
General Obligation Notes and Bonds	1,230,000	-	70,000	1,160,000	75,000
Total Bonds and Notes Payable	2,915,872		168,405	2,747,467	175,246
Other Liabilities					
Compensated Absences	31,779	9,005	-	40,784	9,746
Total Other Liabilities	31,779	9,005		40,784	9,746
Total Business-type Activities					
Long-Term Liabilities	\$ 2,947,651	\$ 9,005	\$ 168,405	\$ 2,788,251	\$ 184,992

The change in compensated absences liability is presented as a net change.

The Village has a developer agreement that specifies that the Village is to provide a municipal revenue obligation of \$561,000 upon the developer meeting conditions. The conditions of the agreement were met in 2023 and an accrual was included in the government-wide financial statements. Payment amounts are based on 70% of the project increment revenue generated in the TIF district. No interest rate is to be applied to the annual payments. In 2024, the Village made a payment to the developer of \$48,068.

10. Long-Term Obligations (Continued)

A. Governmental Debt

Long-term debt issues outstanding at December 31, 2024, and total debt outstanding were as follows:

	Date Of Issue	Final Maturity	Interest Rates	Original Indebtedness	Balance 12/31/24	Current Portion
Governmental Activities					 	
General Obligation						
2016 A Fire and Capital						
GO Notes	8/15/2016	8/1/2026	1.75-2%	\$ 1,300,000	\$ 375,000	\$ 195,000
2019 Fire						
GO Notes	3/29/2019	1/31/2026	2.47%	\$ 170,000	57,605	22,207
2021 General						
GO Bonds	3/1/2021	3/1/2040	2.00%	\$ 3,835,000	3,595,000	195,000
2023 Public Works						
GO Notes	1/11/2023	12/31/2028	3.95%	\$ 165,544	75,544	-
2024 Fire and Capital						
GO Notes	8/14/2024	3/1/2044	4.00%	\$ 3,620,000	 3,620,000	100,000
Total Governmental Activities 0	General Obligat	ion Debt			7,723,149	512,207
Total Governmental Activities					\$ 7,723,149	\$ 512,207

Debt service requirements to maturity are as follows:

	Total GO Principal	Total GO Interest	Di	Total rect Borrowing Principal	Diı	Total rect Borrowing Interest	Total overnmental Activities ebt Service
2025	\$ 490,000	\$ 227,088	\$	22,207	\$	4,443	\$ 743,738
2026	475,000	208,450		35,394		3,890	722,734
2027	330,000	196,300		-		3,025	529,325
2028	365,000	186,450		75,548		1,508	628,506
2029	375,000	175,800		-		-	550,800
2030-2034	2,035,000	707,550		-		-	2,742,550
2035-2039	2,360,000	385,550		-		-	2,745,550
2040-2044	1,160,000	95,400		-			 1,255,400
•	\$ 7,590,000	\$ 2,182,588	\$	133,149	\$	12,866	\$ 9,918,603

The Village's general obligation debt limit is equal to 5% of the Village's total equalized value. The Village's debt limit as of December 31, 2024 is \$28,959,875. Debt subject to the limit is \$8,883,149 including \$1,160,000 in Business-Type general obligations noted on the next page.

10. Long-Term Obligations (Continued)

B. Financed Purchase Arrangements

The Village acquired certain assets through financed purchase arrangements. The gross amount of these assets under the arrangements is \$18,000. Interest expense is considered immaterial to the financial statements overall. Therefore, no amount representing interest is reported. The future minimum payments as of December 31, 2024 are as follows:

Year Ended December 31,	
2025	\$ 6,000
2026	6,000
2027	 6,000
Total minimum payments	 18,000
Less: Amount representing interest	_
Present value of net minimum payments	\$ 18,000

C. Business-Type Debt

Long-term debt issues outstanding at December 31, 2024, and total debt outstanding were as follows:

	Date Of Issue	Final Maturity	Interest Rates	Original Indebtedness	Balance 12/31/24	Current Portion
Business-Type Activities Sewer Utility						
2018 Clean Water Fund Loan	5/9/2018	5/1/2038	1.87%	\$ 2,156,245	\$ 1,587,467	\$ 100,246
2022 GO Refunding Bonds	8/3/2022	5/1/2037	2.9-3.85%	\$ 1,290,000	 1,160,000	 75,000
Total Business-Type Activities					\$ 2,747,467	\$ 175,246

Debt service requirements to maturity are as follows:

Direct Borrowings - Revenue Bonds					_	G	ene	ral Obligatio	n		
Year		Principal		Interest	Total	_	Principal		Interest		Total
2025	\$	100,246	\$	28,748	\$ 128,994		\$ 75,000	\$	39,743	\$	114,743
2026		102,120		26,856	128,976		75,000		37,380		112,380
2027		104,030		24,929	128,958		75,000		34,961		109,961
2028		105,975		22,965	128,940		80,000		32,423		112,423
2029		107,957		20,965	128,922		80,000		29,763		109,763
2030-2034		570,832		73,487	644,319		460,000		102,931		562,931
2035-2038		496,307		18,777	515,084		315,000		18,448		333,448
	\$	1,587,467	\$	216,727	\$ 1,804,193	_	\$ 1,160,000	\$	295,649	\$	1,455,649

10. Long-Term Obligations (Continued)

D. Bond Covenant Disclosures

Insurance

The Village is exposed to various risks of loss related to torts, theft of, damage to, or destruction of assets, errors and omissions, workers compensation, and health care of its employees. These risks are covered through the purchase of commercial insurance, with minimal deductibles. Settled claims have not exceeded coverage in any of the last three years. There were no significant reductions in coverage compared to the prior year.

Debt Coverage

Under terms of the resolutions providing for the issue of revenue bonds, revenues less operating expenses excluding depreciation (defined net earnings) must exceed 1.10 times the highest annual debt service of the bonds. The coverage only includes revenue debt and does not include general obligation or other debt. The Village met the coverage requirement for 2024 as noted below:

	Sewer Utility
Bond Reserves	
Replacement Account	\$829,830
Debt Service Redemption Account	10,828
Total	\$840,658
Coverage Covenant Calculation	
Gross Revenue	\$998,473
Other Revenues	79,286
Operation and Maintenance Expenses -	
(Excluding Depreciation)	(748,326)
Net Revenues	\$329,433
Maximum annual debt service	\$128,994
Percent Coverage	255%
Percent Coverage Required	110%

11. Defined Benefit Pension Plan

Plan Description. The Wisconsin Retirement System ("WRS") is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds ("ETF"). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, and expected to work at least 1200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report ("ACFR"), which can be found at https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting. For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided. Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

Post-Retirement Adjustments. The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement.:

11. Defined Benefit Pension Plan (Continued)

The Core and Variable annuity adjustments granted during recent years are as follows:

	Core Fund Adjustment	Variable Fund Adjustment
Year	(%)	(%)
2014	4.7	25.0
2015	2.9	2.0
2016	0.5	(5.0)
2017	2.0	4.0
2018	2.4	17.0
2019	0.0	(10.0)
2020	1.7	21.0
2021	5.1	13.0
2022	7.4	15.0
2023	1.6	(21.0)

Contributions. Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for general category employees, including teachers, and executives and elected officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$102,073 in contributions from the municipality.

Contribution rates as of December 31, 2024 are:

Employee Category	Employee	Employer
General (including teachers,	·	
executives and elected officials)	6.90%	6.90%
Protective with Social Security	6.90%	14.30%
Protective without Social Security	6.90%	19.10%

Pension Liabilities, Pension Expense (Revenue), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At December 31, 2024, the Village reported a liability (asset) of \$105,823 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2023, and the total pension liability (asset) used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2022, rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Village's proportion of the net pension liability (asset) was based on the Village's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2023, the Village's proportion was 0.0071175%, which was an increase of 0.00058405% from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the Village recognized pension expense (revenue) of \$70,428.

11. Defined Benefit Pension Plan (Continued)

At December 31, 2024, the Village reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	rred Outflows Resources	erred Inflows Resources
Differences between projected and actual experience	\$ 426,678	\$ (565,138)
Net differences between projected and actual earnings on pension plan investments	368,777	-
Changes in assumptions	46,125	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	983	(7,591)
Employer contributions subsequent to the measurement date	126,352	
Total	\$ 968,915	\$ (572,729)

\$126,352 reported as deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended December 31, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense (revenue) as follows:

	Net De	ferred Outflows
Year Ended		(Inflows)
December 31:	of	Resources
2025	\$	54,489
2026		57,244
2027		229,612
2028		(71,511)
Total	\$	269,834

11. Defined Benefit Pension Plan (Continued)

Actuarial Assumptions. The total pension liability in the December 31, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date: December 31, 2022

Measurement Date of Net Pension Liability (Asset): December 31, 2023

January 1, 2018 - December 31, 2020

Experience Study: Published November 19, 2021

Actuarial Cost Method:

Asset Valuation Method:

Long-Term Expected Rate of Return:

Discount Rate:

Entry Age Normal
Fair Value

6.8%

Salary Increases

Wage Inflation: 3.0% Seniority/Merit: 0.1% - 5.6%

Mortality: 2020 WRS Experience Mortality Table

Post-Retirement Adjustments* 1.7%

*No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total Pension Liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the December 31, 2022 actuarial valuation.

Long-term Expected Return on Plan Assets. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

11. Defined Benefit Pension Plan (Continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the table below.

Asset Allocation Targets and Expected Returns¹ As of December 31, 2023

		Long-Term	Long-Term
		Expected Nominal	Expected Real
Core Fund Asset Class	Asset Allocation %	Rate of Return %	Rate of Return %2
Global Equities	40	7.3	4.5
Fixed Income	27	5.8	3.0
Inflation Sensitive Assets	19	4.4	1.7
Real Estate	8	5.8	3.0
Private Equity/Debt	18	9.6	6.7
Leverage ³	(12)	3.7	1.0
Total Core Fund	100	7.4	4.6
Variable Fund Asset Class			
U.S. Equities	70	6.8	4.0
International Equities	30	7.6	4.8
Total Variable Fund	100	7.3	4.5

¹Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations.

Single Discount Rate. A single discount rate of 6.8% was used to measure the Total Pension Liability for the current and prior year. The discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 3.77% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2023. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

²New England Pension Consultants Long Term US CPI (Inflation) Forecast: 2.7%.

³The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

11. Defined Benefit Pension Plan (Continued)

Sensitivity of the Village's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate. The following presents the Village's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.80 percent, as well as what the Village's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.80 percent) or 1-percentage-point higher (7.80 percent) than the current rate:

	1% Decrease to Discount Rate (5.80%)			Current		1% Increase to		
			Discount Rate (6.80%)		Discount Rate (7.80%)			
Village's proportionate share of the								
net pension liability (asset)	\$	1,022,834	\$	105,823	\$	(535,848)		

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Allocation of Pension Plan. Pension amounts are allocated between the proprietary funds and governmental activities based on the percentage of required contributions of each fund to the whole.

12. Other Postemployment Benefits

Plan Description. The Local Retiree Life Insurance Fund ("LRLIF") is a multiple-employer defined benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds ("ETF") and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post-employment life insurance benefits for all eligible members.

OPEB Plan Fiduciary Net Position. ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can also be found using the link above.

Benefits Provided. The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired employees and pre-65 retirees who pay for their coverage.

Contributions. The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post-retirement benefit.

Employers are required to pay the following contributions based on employee contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the employee premiums until age 65 in order to be eligible for the benefit after age 65.

12. Other Postemployment Benefits (Continued)

Contribution rates as of December 31, 2023 are:

Coverage Type Employer Contribution

25% Post Retirement Coverage 20% of Member Contribution

Member contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating employees must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The member contribution rates in effect for the year ended December 31, 2023 are as listed below:

Life Insurance
Member Contribution Rates*
For the year ended December 31, 2023

Attained Age	Basic	Supplemental
Under 30	\$0.05	\$0.05
30-34	0.06	0.06
35-39	0.07	0.07
40-44	0.08	0.08
45-49	0.12	0.12
50-54	0.22	0.22
55-59	0.39	0.39
60-64	0.49	0.49
65-69	0.57	0.57

^{*}Disabled members under age 70 receive a waiver-of-premium benefit.

During the reporting period, the LRLIF recognized \$489 in contributions from the employer.

OPEB Liabilities, OPEB Expense (Revenue), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs. At December 31, 2024, the Village reported a liability (asset) of \$110,452 for its proportionate share of the net OPEB liability (asset). The net OPEB liability (asset) was measured as of December 31, 2023, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2023, rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Village's proportion of the net OPEB liability (asset) was based on the Village's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2023, the Village's proportion was 0.024008%, which was an increase of 0.004356% from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the Village recognized OPEB expense (revenue) of \$11,917.

12. Other Postemployment Benefits (Continued)

At December 31, 2024, the Village reported deferred outflows of resources and deferred inflows of resources related to OPEBs from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ (9,776)
Net differences between projected and actual earnings on OPEB plan investments	1,492	-
Changes in assumptions	34,551	(43,494)
Changes in proportion and differences between employer contributions and proportionate share of contributions	32,668	(3,609)
Employer contributions subsequent to the measurement date Totals	\$ 68,711	\$ (56,879)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense (revenue) as follows:

	Net Deferred			
Year Ended December	Outflo	ows (Inflows) of		
31:	Resources			
2025	\$	2,710		
2026		6,044		
2027		2,452		
2028		(1,689)		
2029		(1,682)		
Thereafter		3,997		
Total	\$	11,832		

12. Other Postemployment Benefits (Continued)

Actuarial Assumptions. The total OPEB liability in the January 1, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	January 1, 2023
Measurement Date of Net OPEB Liability (Asset)	December 31, 2023
Experience Study:	January 1, 2018 - December 31, 2020, Published November 19, 2021
Actuarial Cost Method:	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield*:	3.26%
Long-Term Expected Rated of Return:	4.25%
Discount Rate:	3.32%
Salary Increases	
Wage Inflation:	3.00%
Seniority/Merit:	0.1% - 5.6%
Mortality:	2020 WRS Experience Mortality Table
*D 1 D 1 D CO 20 D 1 M 1 I - 1	

^{*}Based on Bond Buyer GO 20-Bond Municipal Index

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total OPEB Liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the January 1, 2023 actuarial valuation.

Long-term Expected Return on Plan Assets. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

Local OPEB Life Insurance Asset Allocation Targets and Expected Returns As of December 31, 2023

			Long-Term Expected Geometric Real Rate of
Asset Class	Index	Target Allocation	Return
US Intermediate Credit Bonds	Bloomberg US Interim Credit	40%	2.32%
US Mortgages	Bloomberg US MBS	60%	2.52%
Inflation			2.30%
Long-Term Expected Rate of Return			4.25%

12. Other Postemployment Benefits (Continued)

Single Discount Rate. A single discount rate of 3.32% was used to measure the Total OPEB Liability for the current year, as opposed to a discount rate of 3.76% for the prior year. The change in the discount rate was primarily caused by the decrease in the municipal bond rate from 3.72% as of December 31, 2022 to 3.26% as of December 31, 2023. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive members. Therefore, the discount rate for calculating the Total OPEB Liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2036.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

Sensitivity of the Village's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate. The following presents the Village's proportionate share of the net OPEB liability (asset) calculated using the discount rate of 3.32 percent, as well as what the Village's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (2.32 percent) or 1-percentage-point higher (4.32 percent) than the current rate:

	1% Decrease to			Current	1%	Increase to
	Discount Rate (2.32%)		Discount Rate (3.32%)		Discount Rate (4.732%)	
Village's proportionate share of the net		_		_		_
OPEB liability (asset)	\$	148,408	\$	110,452	\$	81,480

Allocation of Other Postemployment Benefits Plan. OPEB amounts are allocated between the proprietary funds and governmental activities based on the percentage of required contributions of each fund to the whole.

13. Fund Balances

Fund balances on the fund financial statements as of December 31, 2024 include the following:

Nonspendable Fund Balance	
General Fund	
Delinquent Personal Property Taxes	\$ 619
Advance to Other Funds	177,576
Prepaid Expenses	 48,030
Total General Fund	 226,225
Fire/EMS Fund	
Prepaid Expenses	 3,294
Capital Projects Fund	
Advances to Other Funds	 120,000
Total Nonspendable Fund Balance	\$ 349,519
Restricted Fund Balance	
General Fund	
Impact / Developer Fees	\$ 273,863
Debt Reserves	5,988
Other	7,665
Total General Fund	287,516
<u>Library Fund</u>	
Library Expenditures	 254,747
Room Tax Fund	
Operations	 443,356
Fire/EMS Fund	
Debt Reserves	 74,821
Capital Projects Fund	
Unspent Debt Proceeds	 580,559
Total Restricted Fund Balance	\$ 1,640,999

13. Fund Balances (Continued)

ssigned	Fund	Bal	lance

General Fund	
Retiree Health Insurance	\$ 124,011
Fund Balance Policy Unassigned Excess	915,008
Total General Fund	1,039,019
Fire/EMS Fund	
Capital Purchases	27,506
Capital Projects Fund	
Future Capital Purchases	278,154
Total Assigned Fund Balance	\$ 1,344,679
Unassigned Fund Balance (Deficit)	
General Fund	\$ 1,119,636
TIF District #4	 (190,280)
Total Unassigned Fund Balance (Deficit)	\$ 929,356

The TIF District #4 deficit is intended to be replenished by future tax increment revenues.

14. Commitments and Contingencies

A. Developer Commitments

In 2019, the Village approved an agreement with a developer for the development of an assisted living facility. As mentioned in Note 9, the Village agreed to provide a loan to the developer in the amount of \$250,000. In addition, the Village agreed to convey land parcels to the developer with conditions of minimum tax base development. As of December 31, 2024, the developer had not met the development conditions on the property. In turn, the developer will pay the Village \$60,000 per land parcel.

In 2023, the Village entered into another developer incentive agreement that specifies that the Village is to provide a municipal revenue obligation of \$2,000,000 upon the developer meeting conditions. Any future payment would be based on actual TIF increment values above the agreed base valuation at the time of the agreement. As of December 31, 2024, the conditions of this agreement had not been met and no liability has been recognized in the financial statements.

B. Construction Commitments

As of December 31, 2024, the Village had contract commitments in place for engineering and construction services related to bridge repairs and replacement. There is not a set amount associated with the engineering contract; a construction contract is in place for \$2,195,989. Total costs incurred through year-end were \$2,787,087, which are reported as construction in progress on the statement of financial position.

14. Commitments and Contingencies (Continued)

B. Construction Commitments (Continued)

Additionally, as of December 31, 2024, the Village had contract commitments in place for engineering services related to a sewer system sludge dewatering project. The total contract costs are \$349,100. Total costs incurred through year-end were \$342,618, which are reported as construction in progress on the statement of financial position.

C. Legal Contingencies

From time to time, the Village may be party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, no provision has been made in the financial statements.

15. Status of Tax Incremental Financing Districts

The Village has created Tax Incremental Financing Districts (TIF District or TID) in accordance with Section 66.1105 of the Wisconsin Statutes. The purpose of that section is to allow a municipality to recover development and improvement costs in a designed area from the property taxes generated on the increased value of the property after creation of the district. The tax on the increased value is called a tax increment. The Statutes allow eligible project costs to be incurred up to five years prior to the maximum termination date. The District is allowed to collect tax increments until its termination date. Any overcollections are returned to the various taxing entities of the District. The Village becomes liable for any cost not recovered by the termination date. As of December 31, 2024, the Village had one active TIF District.

TIF #4 was created by the Village effective July 12, 2021 with a termination date of July 12, 2041. In the 2024, TIF #4's project plan was amended, which increased projected expenditures by approximately \$621,000 for a total revised cost plan of \$12,633,680.

Subsequent to year-end, the Village approved the creation of TIF #5 and TIF #6.

16. Effect of New Accounting Standards on Current Period Financial Statements

The GASB has adopted GASB Statement No. 102, Certain Risk Disclosures, effective for periods beginning after June 15, 2024, GASB Statement No. 103, Financial Reporting Model Improvements, effective for periods beginning after June 15, 2025, and GASB Statement No 104, Disclosure of Certain Capital Assets, effective for periods beginning after June 15, 2025. When these become effective, application of these standards may restate portions of these financial statements.

17. Subsequent Events

Subsequent to year-end, the Village approved sewer system sludge dewatering project engineering and construction contracts totaling \$3,894,000. To assist with financing these costs, the Village approved the issuance of \$4,395,000 in note anticipation notes. Additionally, the Village approved street and asphalt repair contracts totaling \$209,776 and the purchase of a new vehicle for \$39,556. Lastly, the Village approved a bank loan in the amount of \$225,000 to finance a lift station upgrade project.

18. Change in Reporting Entity and Accounting Principle

During the year ended December 31, 2024, changes to the financial reporting entity and accounting principle resulted in restatements of beginning fund balance, as follows:

	Repo	rting Units Aff	ected by Restater	nents of Beginning	g Balances	
		J	tatements			
	General Fund	Fire and EMS Fund	Capital Projects Fund	Non-Major Governmental Funds	Total	
12/31/2023, as previously reported	\$ 1,963,153	\$ 382,689	\$ -	\$ 837,769	\$ 3,183,611	
Change within Financial Reporting Entity (nonmajor to major fund) 1/1/2024, as restated	\$ 1,963,153	\$ 382,689	404,453	(404,453) \$ 433,316		
	Repoi	ting Units Aff	ected by Restate	ments of Beginni	ng Balances	
	Governmen	t-Wide Financ	ial Statements	Fund Financ	ial Statements	
	Governm	ental Bu	isiness-Type			
	Activit	es	Activities	Water	Sewer	
12/31/2023, as previously reported	\$ 9,76	\$2,444	23,484,927	\$ 10,152,318	\$ 13,332,609	
Change in Accounting Principle (implementation of GASB 101)	6	8,436	29,610	14,805	14,805	
1/1/24, as restated		0,880 \$	23,514,537	\$ 10,167,123	\$ 13,347,414	



Village of Johnson Creek

Schedule of Revenues, Expenditures and Changes in Fund Balance Budget and Actual (with Variances) General Fund For the Year Ended December 31, 2024

	Budgeted	Amou	ints	ual Amounts, Igetary Basis	Fin:	riance with al Budget - Positive Negative)
	 Original Original	7111100	Final	 geeni j Busis		(egaerre)
REVENUES	 Original					
Property Taxes	\$ 2,380,000	\$	2,380,000	\$ 2,380,000	\$	_
Other Taxes	39,600		39,600	38,252		(1,348)
Special Assessment Revenue	-		-	16,280		16,280
Intergovernmental	577,854		607,524	590,860		(16,664)
License and Permits	99,000		179,070	213,301		34,231
Fines, Forfeits and Penalties	31,000		31,000	38,209		7,209
Public Charges for Services	35,650		35,650	240,081		204,431
Interest Income	19,100		149,300	175,050		25,750
Miscellaneous Income	27,650		27,650	119,719		92,069
Total Revenues	3,209,854		3,449,794	3,811,752		361,958
EXPENDITURES						
Current:						
General Government	458,333		494,065	407,689		86,376
Public Safety	869,626		949,626	927,033		22,593
Public Works	578,390		578,390	534,340		44,050
Health and Human Services	8,800		8,870	8,870		-
Culture, Recreation and Education	184,588		184,588	174,027		10,561
Conservation and Development	107,537		107,537	54,639		52,898
Capital Outlay	-		-	-		-
Debt Service:						
Principal Repayment	459,172		459,172	428,033		31,139
Interest Expense	167,500		167,500	174,301		(6,801)
Total Expenditures	2,833,946		2,949,748	2,708,932		240,816
Excess (Deficiency) of Revenues Over Expenditures	 375,908		500,046	 1,102,820		602,774
OTHER FINANCING SOURCES (USES)						
Proceeds from Long-Term Debt	_		-	129,250		129,250
Proceeds from Bond Premium	_		-	56,606		56,606
Transfers In	355,945		355,945	309,426		(46,519)
Transfers Out	(761,853)		(888,853)	(888,859)		(6)
Total Other Financing Sources (Uses)	(405,908)		(532,908)	(393,577)		139,331
Net Change in Fund Balance	(30,000)		(32,862)	709,243		742,105
Fund Balance - Beginning of Year	1,963,153		1,963,153	1,963,153		_
Fund Balance - End of Year	\$ 1,933,153	\$	1,930,291	\$ 2,672,396	\$	742,105

Village of Johnson Creek

Schedule of Revenues, Expenditures and Changes in Fund Balance Budget and Actual (with Variances) Fire/EMS Fund For the Year Ended December 31, 2024

		Budgeted	Amoui	ıts	ial Amounts, getary Basis	Fina I	iance with al Budget - Positive (egative)
	Or	iginal		Final	 <u> </u>		
REVENUES	-						
Intergovernmental	\$	44,000	\$	44,000	\$ 38,559	\$	(5,441)
Public Charges for Services		263,500		263,500	246,214		(17,286)
Intergovernmental Charges for Services		215,103		215,103	219,756		4,653
Interest Income		15,231		15,231	4,187		(11,044)
Miscellaneous Income		17,500		17,500	25,390		7,890
Total Revenues		555,334		555,334	 534,106		(21,228)
EXPENDITURES							
Current:							
General Government		85,575		85,575	89,212		(3,637)
Public Safety		749,942		774,942	768,147		6,795
Capital Outlay		15,000		1,178,592	1,180,256		(1,664)
Debt Service:							
Principal Repayment		154,209		154,209	153,639		570
Interest Expense		9,778		37,978	 38,185		(207)
Total Expenditures		1,014,504		2,231,296	2,229,439		1,857
Excess (Deficiency) of Revenues Over							
Expenditures		(459,170)		(1,675,962)	 (1,695,333)		(19,371)
OTHER FINANCING SOURCES (USES)							
Proceeds from Sale of Capital Assets		-		46,444	39,375		(7,069)
Proceeds from Long-Term Debt		-		800,000	901,450		101,450
Proceeds from Bond Premium		-		-	18,270		18,270
Transfers In		461,488		461,488	461,488		-
Transfers Out		(2,318)		(2,318)	 (2,318)		
Total Other Financing Sources (Uses)		459,170		1,305,614	 1,418,265		112,651
Net Change in Fund Balance		-		(370,348)	(277,068)		93,280
Fund Balance - Beginning of Year		382,689		382,689	382,689		-
Fund Balance - End of Year	\$	382,689	\$	12,341	\$ 105,621	\$	93,280

VILLAGE OF JOHNSON CREEK WISCONSIN RETIREMENT SYSTEM SCHEDULES December 31, 2024

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) AS OF THE MEASUREMENT DATE

						Collective net pension	Plan fiduciary net
		Pı	roportionate			liability (asset) as a	position as a
	Proportion of the	sha	are of the net		Covered-	percentage of its	percentage of the
Year ended	net pension	per	sion liability	(employee	covered-employee	total pension
December 31,	liability (asset)		(asset)		payroll	payroll	liability (asset)
2023	0.00711750%	\$	105,823	\$	1,164,230	9.09%	98.85%
2022	0.00653345%		346,122		1,049,156	32.99%	95.72%
2021	(0.00617196%)		(497,470)		957,686	(51.95%)	106.02%
2020	(0.00609099%)		(380,268)		879,053	(43.26%)	105.26%
2019	(0.00626922%)		(202,148)		841,583	(24.02%)	102.96%
2018	0.00647614%		230,400		845,401	27.25%	96.45%
2017	(0.00654522%)		(194,335)		863,070	(22.52%)	102.93%
2016	0.00645396%		53,196		862,316	6.17%	99.12%
2015	0.00662708%		107,689		850,888	12.66%	98.20%
2014	(0.00676213%)		(166,051)		795,592	(20.87%)	102.74%

SCHEDULE OF VILLAGE'S CONTRIBUTIONS FOR THE YEAR ENDED

Year ended December 31,	Contractually required contributions	Contributions in relation to the contractually required contributions	Contribution deficiency (excess)	Covered-employee payroll	Contributions as a percentage of covered-employee payroll
2024	\$ 126,352	\$ (126,352)	\$ -	\$ 1,346,256	9.39%
2023	102,073	(102,073)	-	1,164,230	8.77%
2022	82,827	(82,827)	-	1,049,156	7.89%
2021	76,003	(76,003)	-	957,686	7.94%
2020	66,209	(66,209)	-	879,053	7.53%
2019	62,555	(62,555)	-	841,583	7.43%
2018	65,058	(65,058)	-	845,401	7.70%
2017	65,710	(65,710)	-	863,070	7.61%
2016	62,734	(62,734)	-	862,316	7.28%
2015	63,185	(63,185)	-	850,888	7.43%

See accompanying notes to the required supplementary information

VILLAGE OF JOHNSON CREEK LOCAL RETIREE LIFE INSURANCE FUND SCHEDULES December 31, 2024

SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (ASSET) AS OF THE MEASUREMENT DATE

					Collective net	
					OPEB liability	
					(asset) as a	Plan fiduciary
		Pr	oportionate		percentage of its	net position as a
	Proportion of the	sha	are of the net	Covered-	covered-	percentage of the
Year ended	net OPEB	OF	PEB liability	employee	employee	total OPEB
December 31,	liability (asset)		(asset)	payroll	payroll	liability (asset)
2023	0.02400800%	\$	110,452	\$ 1,167,000	9.46%	33.90%
2022	0.01965200%		74,872	899,000	8.33%	38.81%
2021	0.01654700%		97,800	765,000	12.78%	29.57%
2020	0.01598400%		87,925	850,000	10.34%	31.36%
2019	0.01414000%		60,211	786,000	7.66%	37.58%
2018	0.01555600%		40,140	737,000	5.45%	48.69%
2017	0.02056000%		61,856	864,607	7.15%	44.81%

SCHEDULE OF VILLAGE'S CONTRIBUTIONS FOR THE YEAR ENDED

					Contributions as
		Contributions in			a
		relation to			percentage of
	Contractually	the contractually	Contribution	Covered-	covered-
Year ended	required	required	deficiency	employee	employee
December 31,	contributions	contributions	(excess)	payroll	payroll
2024	\$ 509	\$ (509)	\$ -	\$ 1,252,598	0.04%
2023	489	(489)	-	1,167,000	0.04%
2022	394	(394)	-	899,000	0.04%
2021	338	(338)	-	765,000	0.04%
2020	318	(318)	-	850,000	0.04%
2019	279	(279)	-	786,000	0.04%
2018	299	(299)	-	737,000	0.04%

See accompanying notes to the required supplementary information

VILLAGE OF JOHNSON CREEK

Notes to the Required Supplementary Information December 31, 2024

1. Annual Operation Budget

The operation budget for all funds is prepared annually by the Village Board. The budget is prepared and presented on the same basis of accounting as the financial statements.

The budget was passed in November 2023. For each fund, total fund expenditures disbursed may not legally exceed the budgeted amounts. The budget lapses at the end of each fiscal year.

The Village follows these procedures in establishing the budgetary data reflected in the financial statements.

- 1. Tentative budget is prepared and made available for public inspection before November 1.
- 2. A public hearing is conducted to obtain taxpayer comments.
- 3. Prior to December 1, the budget is legally adopted through passage of a resolution.
- 4. Formal budgetary integration is employed as a management control device during the year.
- 5. The Village Board may make transfers between the various items in any fund not exceeding the 10% of the total of such fund as set forth in the budget.
- 6. The Village Board may amend the budget (in other ways) by the same procedures required of its original adoption.

Excess Expenditures over Appropriations

The Village controls expenditures at the department level. Some individual line items experienced expenditures which exceeded appropriations as follows

			Actual	
Fund	Department	Final Budget	Expenditures	Variance
General	Interest Expense	\$ 167,500	\$ 174,301	\$ (6,801)
Fire/EMS Fund	General Government	85,575	89,212	(3,637)
Fire/EMS Fund	Capital Outlay	1,178,592	1,180,256	(1,664)
Fire/EMS Fund	Interest Expense	37,978	38,185	(207)

Revenues and other financing sources were available to fund the excess expenditures.

2. Wisconsin Retirement System Schedules

Changes in benefit terms: There were no changes of benefit terms for any participating employer in WRS.

Changes of assumptions: Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2021, including the following:

- Lowering the long-term expected rate of return from 7.0% to 6.8%
- Lowering the discount rate from 7.0% to 6.8%
- Lowering the price inflation rate from 2.5% to 2.4%
- Lowering the post-retirement adjustments from 1.9% to 1.7%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

Based on a three-year experience study conducted in 2018 covering January 1, 2015 through December 31, 2017, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-ended December 31, 2018, including the following:

- Lowering the long-term expected rate of return from 7.2% to 7.0%
- Lowering the discount rate from 7.2% to 7.0%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Lowering the post-retirement adjustments from 2.1% to 1.9%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.

2. Wisconsin Retirement System Schedules (Continued)

Significant methods and assumptions used in calculating Wisconsin Retirement System Actuarially Determined Contributions:

	2023	2022	2021	2020	2019
Valuation Date:	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018	December 31, 2017
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of					
Return:	5.4%	5.4%	5.4%	5.4%	5.5%
Weighted based on assumed rate for:					
Pre-retirement:	6.8%	7.0%	7.0%	7.0%	7.2%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.0%	3.0%	3.0%	3.0%	3.2%
Seniority/Merit:	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%
Post-retirement Benefit					
Adjustments*:	1.7%	1.9%	1.9%	1.9%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience studyof the period 2018-2020.	Experience - based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience - based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience - based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015 - 2017.	Experience -based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012 - 2014.
Mortality:	2020 WRS Experience Tables. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010.	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).

^{*}No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return,

2. Wisconsin Retirement System Schedules (Continued)

Significant methods and assumptions used in calculating Wisconsin Retirement System Actuarially Determined Contributions:

	2018	2017	2016	2015	2014
Valuation Date:	December 31, 2016	December 31, 2015	December 31, 2014	December 31, 2013	December 31, 2012
Actuarial Cost Method: Amortization Method:	Frozen Entry Age Level Percent of Payroll-Closed Amortization Period	Frozen Entry Age Level Percent of Payroll-Closed Amortization Period	Frozen Entry Age Level Percent of Payroll-Closed Amortization Period	Frozen Entry Age Level Percent of Payroll-Closed Amortization Period	Frozen Entry Age Level Percent of Payroll-Closed Amortization Period
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation	Five Year Smoothed	Five Year Smoothed	Five Year Smoothed	Five Year Smoothed	Five Year Smoothed
Method:	Market (Closed)	Market (Closed)	Market (Closed)	Market (Closed)	Market (Closed)
Actuarial Assumptions Net Investment Rate of Return: Weighted based on assumed rate for:	5.5%	5.5%	5.5%	5.5%	5.5%
Pre-retirement:	7.2%	7.2%	7.2%	7.2%	7.2%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.2%	3.2%	3.2%	3.2%	3.2%
Seniority/Merit:	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%
Post-retirement Benefit					
Adjustments*:	2.1%	2.1%	2.1%	2.1%	2.1%
Retirement Age:	Experience - based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012 - 2014.	Experience - based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012 - 2014.	of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009 - 2011.	of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an
Mortality:	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality

^{*}No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

3. Local Retiree Life Insurance Fund Schedule

Governmental Accounting Standards Board Statement No. 75 requirements have been implemented prospectively, therefore, the illustrations do no present similar information for the 3 preceding years.

Changes in benefit terms: There were no recent changes in benefit terms.

Changes of assumptions: In addition to the rate changes detailed in the tables above, the State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021 total OPEB liabilities, including the following:

- Lowering the price inflation rate from 2.5% to 2.4%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

The assumption changes that were used to measure the December 31, 2018 total OPEB liabilities, including the following:

- Lowering the long-term expected rate of return from 5.00% to 4.25%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.



Village of Johnson Creek Johnson Creek, Wisconsin

Combining Balance Sheet Non-Major Governmental Funds December 31, 2024

Special	Revenue	Funds
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								on-Major vernmental
	Library Fund		Room Tax Fund		TIF #4		Funds	
ASSETS								
Cash and Cash Equivalents	\$	50,226	\$	420,470	\$	492	\$	471,188
Investments		187,075		-		-		187,075
Receivables:								
Taxes		-		-		45,294		45,294
Accounts		-		22,886		-		22,886
Other, Net		102		-		22,187		22,289
Restricted Cash		26,373						26,373
Total Assets	\$	263,776	\$	443,356	\$	67,973	\$	775,105
LIABILITIES								
Accounts Payable	\$	2,300	\$	-	\$	465	\$	2,765
Accrued Liabilities		6,729		-		1,848		8,577
Advances Payable		_				177,576		177,576
Total Liabilities		9,029				179,889		188,918
DEFERRED INFLOWS OF RESOURCES						78,364		78,364
FUND BALANCES (DEFICIT)								
Restricted		254,747		443,356		-		698,103
Unassigned (Deficit)		_				(190,280)		(190,280)
Total Fund Balances (Deficit)		254,747		443,356		(190,280)		507,823
Total Liabilities, Deferred Inflows of Resources,								
and Fund Balances (Deficit)	\$	263,776	\$	443,356	\$	67,973	\$	775,105

Village of Johnson Creek Johnson Creek, Wisconsin

Combining Statement of Revenues, Expenditures and Changes in Fund Balances Non-Major Governmental Funds For the Year Ended December 31, 2023

		Special Revenue Fun	Formerly Non- Major Fund			
	Library Fund	Room Tax Fund	TIF #4	Capital Projects Fund	Non-Major Governmental Funds	
REVENUES						
Other Taxes	\$ -	\$ 118,944	\$ 147,194	\$ -	\$ 266,138	
Intergovernmental	68,460	-	13,600	-	82,060	
Fines, Forfeits and Penalties	746	-	-	-	746	
Public Charges for Services	-	-	784	-	784	
Interest and Investment Income	26,004	20,442	1,311	-	47,757	
Miscellaneous Income	16,368	-	22,002	-	38,370	
Total Revenues	111,578	139,386	184,891		435,855	
EXPENDITURES						
Current:						
General Government	-	-	56,942	-	56,942	
Culture, Recreation and Education	267,988	-	-	-	267,988	
Conservation and Development		1,743	62,979	-	64,722	
Capital Outlay	-	, <u>-</u>	24,060	-	24,060	
Debt Service			,	-	,	
Interest Expense and Fiscal Charges	-	-	6,832	_	6,832	
Total Expenditures	267,988	1,743	150,813		420,544	
Excess (Deficiency) of Revenues Over Expenditures	(156,410)	137,643	34,078		15,311	
OTHER FINANCING SOURCES (USES)						
Transfers In	202,095	_	_	_	202,095	
Transfers Out	(22,097)	(70,643)	(50,159)	_	(142,899)	
Total Other Financing Sources (Uses)	179,998	(70,643)	(50,159)		59,196	
Net Change in Fund Balances	23,588	67,000	(16,081)	_	74,507	
Fund Balances (Deficit) - Beginning of Year	231,159	376,356	(174,199)	404,453	837,769	
Change within Financial Reporting Entity (non-major to major)	231,137	570,550	(171,177)	(404,453)	(404,453)	
Fund Balances (Deficit) - Beginning of Year, as Restated	231,159	376,356	(174,199)	(+0+,+33)	433,316	
Fund Balances (Deficit) - End of Year	\$ 254,747	\$ 443,356	\$ (190,280)	\$ -	\$ 507,823	
,	251,717	4 115,550	\$\(\((150,200)\)	*	\$ 507,025	